



INTERNATIONAL QUIDDITCH ASSOCIATION

IQA Congress Meeting Minutes

Saturday, 22 April 2017

Start time 19:00 UTC - 22:56 UTC

Minutes: Marco Ziegau

Attendance

Voting Members

Organization	Official Acronym	Country/Nation	Representative	Present
Asociación Argentina de Quidditch	AAQ	Argentina	Matías Puszczuk	No
Quidditch Australia	QAI	Australia	Nicholas Hirst	Yes
Quidditch Australia	QAI	Australia	Merryn Christian	Yes
Belgian Quidditch Federation	BQF	Belgium	Laurens Grinwis Plaat Stultjes	Yes
IQA - President	IQA	IQA (Canada)	Brian Gallaway	Yes
Quidditch Canada	QC	Canada	Liam Flewwelling	Yes
Quidditch Canada	QC	Canada	Jill Staniec	Yes
Associació de Quidditch de Catalunya	AQC	Catalonia	David Martinez	No
Fédération du Quidditch Français	FQF	France	David Mohamed	No
Deutscher Quidditchbund	DQB	Germany	Niklas Müller	Joined 22:45
Deutscher Quidditchbund	DQB	Germany	Lisa Tietze	Yes
Associazione Italiana Quidditch	AIQ	Italy	Michele Clabassi	Yes
Quidditch México	QMX	Mexico	Alberto Santillán	Yes
Quidditch Nederland	QNL	Netherlands	Chula Bruggeling	Yes
Norges Rumpeldunkforbund	NRF	Norway	Elisabeth Jørstad	Yes
Asociación Quidditch España	AQE	Spain	Héctor Cabrera	No
Asociación Quidditch España	AQE	Spain	Andrea de Alfonso	Yes
Quidditch Association in Turkey	QD	Turkey	Alper Erişen	Yes
Quidditch Association in Turkey	QD	Turkey	(unknown)	No
QuidditchUK	QUK	United Kingdom	James Burnett	No

QuidditchUK	QUK	United Kingdom	Mel Piper	Yes, left 23:40
US Quidditch	USQ	United States	Eric Schnier	No
US Quidditch	USQ	United States	Sarah Woolsey	Yes
US Quidditch	USQ	United States	Mary Kimball	No
Polska Liga Quidditcha	PLQ	Poland	Kinga Robotka	Yes

Developing NGBs

Organization	Official Acronym	Country/Nation	Representative	Present
Quidditch Austria	QAT	Austria	Lena Mandahus	Yes
Associação Brasileira de Quadribol	ABRQ	Brazil	Vinícius Costa	Yes
Svenska Quidditchförbundet	SvQF	Sweden	David Jonsson	?
ČESKÁ ASOCIACE FAMFRPÁLU	CQA	Czech Republic	Adéla Vavříková	No
Slovak Quidditch Association	SQA	Slovakia	Martin Hofbauer	No
Quidditch Uganda		Uganda	John Ssentamu	No
Federación Peruana de Quidditch	FDPQ	Peru	Fredy Ramírez Cornejo	Yes
TODO	TODO	Ireland	Stefan Scheurer	Yes

Observers

Organization	Official Acronym	Country/Nation	Representative	Present
Secretary	IQA	IQA (Germany)	Marco Ziegau	Yes
Quidditch Nederland	QNL	Netherlands	Robin Mier	No
Quidditch Association in Turkey	QD	Turkey	Bedriye Ecem Satıcı	No
FQF Translator	FQF	France	Marine Alexandre	No
Norges Rumpledunkforbund	NRF	Norway	Elisabeth Ingeberg Jørstad	Yes

Associazione Italiana Quidditch	AIQ	Italy	Veronica Rosazza	Yes
Federación Peruana de Quidditch	FDPQ	Peru	America Sedano	Yes
			Nicholas Oughtibrige	joined 22:30
			Nicole Hammer	joined 22:30

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System for speaking: (add to meeting minute template)

For further usage, please use the following system if you want to say something:

Write

i

if you want to say something about the current topic,

ii

if you want to say something about a related topic

iii

if you want to say something about a different topic.

Roll Call

- 19 out of 25 votes are present, quorum is therefore fulfilled.

Approval of the agenda

- QNL: Schedule a couple of meetings in the next time to discuss further issues, e.g. recent email conversations.
- NRF: Prefer branding committee before ethics committee
- IQA President:
 - Anybody against Ratify changes to Membership as first agenda item?
→ No dissent
 - Next, either Constitutional Changes, Report from Rulebook Committee or From the IQA Board's Branding Committee.
No dissent to Constitutional Changes next.
 - Next would be Third Party Investigation, but people might have different opinions.
 - Suggestions are Branding and Rules

Suggestion by QNL: Just start and save time on the agenda setting?

- Suggestion: Just start with the first three items and then decide later what to take next.

Ratify changes to Membership

Confirmation of Ireland as a Developing Member

- Poland: motion to ratify Ireland as a developing NGB
 - Seconded by USQ
 - Yes: QNL, PLQ, USQ (3), QC (2), DQB (2), IQA, QA (2), QD (2), QMX, AQE (2), NRF, QUK (2), BQF, AIQ → 22
 - No: 0
 - That motion passed.

Insertion

- IQA President: Should the Board meetings be invited to Congress meetings?
- QNL: People with some reasonable function within the IQA yes, but not random people.
- QMX: Confidentiality for outsiders?
- IQA President: Would be hard to enforce, strictly confidential matters (in camera) would be without such guests.
- QNL: Is this about observers for tonight's meeting or in general?
- USQ: would help with communication
- QNL: the meetings are minuted and the minutes are published, the meetings are therefore not confidential to begin with.
- QNL: Especially in light of recent conversations, I think it would help the IQA as a whole if Congress and the Board have ore communication between them, and thus I'd like to see them attend Congress meetings (and the other way around as per their email, but that's a different discussion)
 - postive feedback from USQ and UK
- IQA President: Conclusion: We invite BoT members to the Congress sessions with the exception of specific agenda items that might be problematic. This probably also extends to the Executive Director.
 - Any items on today's agenda that we are not comfortable with having Trustees on board (except the Third Party Investigation which was already mentioned by Brian).
 - QNL: Maybe even ask them some questions, so invite them to a part of that agenda item?
 - QNL: Suggestion: They're able to be here as observer, don't talk unless specifically questioned. We'll write policies about this whole thing at a later date in the Facebook group. Invite them, and move on with the agenda
 - This is seconded and finds further support.
 - Therefore taken as consensus.
 -
 -

Constitutional Changes

Ability to recall/remove a Trustee:

- *15.6 Removal*
A Trustee may be removed from the Board by a 2/3 majority vote of the Congress whenever in its judgment the best interests of the Corporation would be served thereby.

- QNL: Motion to add to the constitution:
15.6 Removal
A Trustee may be removed from the Board by a 2/3 majority vote of the Congress whenever in its judgment the best interests of the Corporation would be served thereby.
 - seconded by DQB and QC
 - Yes: QC (2), QA (2), DQB (2), QNL, NRF, PLQ, QUK (2), IQA, Italy, AQE (2), QMX, USQ (3), BQF, QD (2) → 22
 - No:
 - The motion passed, 2/3 majority is reached.

Role of the IQA President

- <https://docs.google.com/document/d/1NSpo4hV3sVrQ2bJwsQ8mp-k4uFK97QgTBXzh9zh0jfw/edit?usp=sharing>
- IQA President: We need to clarify what to do with this item.
- QNL: Up to AGM, Brian told Congress that his Board term would end with the AGM. Congress voted then at AGM that the President shall not have a board position. Somewhat confused about this.
- IQA President: I thought so as well back then. I have missread the motion.
- QC: So because your board position wasn't actually tied to the presidency officially at the AGM, your term on the Board was not ended?
- IQA President: I was appointed by the board and there exists zero procedure, therefore it was unclear if the Board position would be linked to the presidency term. Some Board members argued that Brian was not officially removed and therefore still is on the board as the Trustee term is not linked to the presidency.
- QNL: You could have resigned though?
- IQA President: Yes, but I wanted to leave it up to Congress
- PLQ: Can we vote on this today?
 - IQA President: Yes, that was the intent
- QC: Why are we, as Congress, giving up our power in that room? Better to remove Presidential vote from Congress and have an empowered rep there.
 - Seconded by QMX.
- QNL: No, but you had said multiple times before that your term would end.
- As such, I feel it's no more than reasonable that it happens what you said would happen: your term ended at the AGM.
- DQB: I agree with Jill {QC}, but I would rather have him as a person who has a vote but without being a Trustee?
 - QNL: That would be a different thing, we would have to clear up the relation of Congress, Board and Executive for this
- BQF: There is a difference between President of Congress and President of IQA
 - Seconded by QNL
 - We expected something to happen, including Brian himself as he just said. So I'd like to motion that we officially accept what we thought had happened, and go from there. It seems strange to me to undo the earlier vote?
- IQA President: Problem is, that I am currently a Trustee.

- DQB: Alper, the difference is that we voted on if the president AUTOMATICALLY becomes a trustee. Which wouldn't exclude the case that they ever become one
- QNL: Motion: Remove Brian Gallaway as a Trustee because he expected his term to end at the AGM, and so did Congress. Because we voted not to have the President of Congress to have a Trustee seat by default, there's no reason for Brian Gallaway to currently hold a Trustee seat, with its voting powers and responsibilities. Make the President an Observer, in the same way that the ED is an observer.
 - (And then we can move from there. We're just finishing up the earlier confusion. Not doing anything new yet)
 - BQF: That's several motions at once.
 - Rephrased: Motion: Remove Brian Gallaway as a Trustee because he expected his term to end at the AGM, and so did Congress. Because we voted not to have the President of Congress to have a Trustee seat by default, there's no reason for Brian Gallaway to currently hold a Trustee seat, with its voting powers and responsibilities.
 - Seconded by DQB
 - Yes: DQB (2), BQF, QA (2), PLQ, USQ (3), NRF, QNL, QUK (2), QD (2) → 15
 - No:
 - Abstention: QMX, AQE (2), IQA, QC (2), Italy → 7
 - The motion therefore passed.
- IQA President: Now we can discuss any further motions related
- QC: Move that the President role be added to the Board of Trustees and that the positions vote be removed from Congress
 - Seconded by QMX.
- QA: Motion to have the president of congress to be an observer on the board of trustees.
 - BQF seconds.
 - Suggestions from Nicholas: OK - I would like it read that Brian "attends" but is not "on" the board of trustees if he is not permitted to vote. Those on the board have legal liabilities which a disempowered person should not be subject to
- QMX: Motion: To put the President of the Congress as a Moral Trustee, with voting power and tie breaker at congress.
- QNL: Congress is not giving up power if the President does not have voting power in the BoT, because Congress is above the BoT. Congress can call on the BoT and request actions/changes, and could remove Trustees if necessary.
 - QC: But it's the only power we have in there itself, and they have power over what happens in the organizational side. Even if it's not the majority, we at least have some power in those more day to day decisions instead of every 6 months.
 - QC: Isn't the board higher? My organizational knowledge might be lacking but like they should be the one's legally liable for things once incorporated.
- QA: Either we get told about every decision, and it takes forever for bureaucracy. Or we put our faith in the trustees like any other organisation.

- BQF: It would be good if the BoT would provide proper reports (through the IQA President) to Congress.
- QNL: I'm looking at this as an NGB, since I know how we run an NGB - or at least how most of us in Europe seem to. There's an AGM, and they elect a Board. The Board does day to day stuff and makes decisions. Meanwhile they share what they do with the AGM through proper meeting minutes, etc. If the membership/AGM/whatever you want to call it feels anything they see in those meetings minutes is not okay, they speak up? And make a motion to do something about it? Normally, an AGM does not have their own chair/president/whatever. I've always felt it was strange the way we have it here.
 - Meeting minutes have been shared recently which is great.
- QC: We shouldn't give up our vote on this, as we would hurt Congress influence.
 - QNL: But we have differing opinions, like it's very clear in this meeting right now that we have differing opinions. How should one person, who has not been able to ask Congress how they feel about a certain thing, represent all of us? Because the influence, in that case, would not be the Congress, but the opinion of what the President thinks congress would want.
 - QA: Exactly what I was thinking earlier Chula. Either it's massive bureaucracy working out a majority every time an issue is raised, or we put our trust in the people we elected
- QA: Motion to have the president of congress to be an observer as a speaking member to the board of trustees.
- QA: Motion to have the president of congress to be an observer as a speaking attendee to the board of trustees.
 - QD seconds
 - Nicholas Oughtibridge: For clarity, this is how Brian has operated in the board but retaining liability, which is unfortunate. The proposal cleans the liability. (Plus FYI: I have not contributed to the email you have seen recently).
 - Nicole Hammer: Having Brian on the Board (partly because he was there, partly because then after a decision this decision was later questioned) often led to moving 4 steps forward and 5 steps backwards.
 - Yes: DQB (2), QA (2), NRF, QUK (2), PLQ, USQ (3), QD (2) → 13
 - No: QMX, QC (2) → 3
 - Abstention: IQA PResident, QNL, BQF, AQE (2), Italy → 6
 - Motion has passed

Report from Rulebook Committee

- Decision on IQA Rulebook going forward:
 - <https://drive.google.com/open?id=0BxTo7tLM-Zhbb3pTbXNxbm1EcDZTazN6U256YnFhTDFZZFk0>
- USQ: The report is very thorough and displays more or less all possible options. USQ has concerns about proposal 1 and 2. This would forbid NGB to set rules within their own borders. A common rulebook is good for international competitions, but would limit NGBs in their freedom if they were forced to use it and overstepping the IQA's boundaries.

- QNL: We should have a common RB, rather than IQA VS USQ VS UK, ...with smaller alterations allowed for each NGB (e.g. mouthguards, metal cleats)
- QC: Generally agree with QNL, but right now USQ has a policy that says that even international matches must be played under USQ RB to count.
 - USQ: We would of course review this policy.
- QA: The idea that the sport does not have a standardized rulebook is not comfortable, there definitely should be such a thing. An idea would be that the IQA defines a set of required rules and optional rules, and for the optional rules NGBs can decide what they want.
- QNL: As example, QNL and DQB both use the IQA Rulebook with small alterations (each on the websites). That is very easy to wrap your head around for a weekend, and we should have something like this world wide. This is mostly about small changes that incorporates local context (e.g. local laws and regulations), but not about things that affect the actual gameplay
 - QC supports this
- BQF: We need some sort of common set to qualify what quidditch actually is, otherwise we could also let NGBs join the IQA that use a very different rulebook (does not resemble IQA Quidditch)
- QNL: It seems like everybody but USQ want a common rulebook. Proposal would be, that as USQ has most experience with the sport and rulebook creation, they move their resources to build an IQA rulebook which they and the rest of the world will use. As long as NGBs can make small changes, that is totally fine with us (has always been).
 - DQB supports
 - USQ: Our concern is less with the specific people, and more having the flexibility within our country. We have over 200 teams playing in the US, and being able to have the flexibility to make adjustments on our end is really important to us, given the size and scope of our league. And I'd love to help collaborate on international rules
 - USQ: The specific wording of some rules might make a big difference and we would like to keep the flexibility to change such minor clarifications etc.

20:40 UTC - UK drops out

- QNL: Motion: Agree that we want one international rulebook, co-written in a way later to be decided upon, with NGBs being allowed to make relatively small changes due to local restrictions or considerations. These changes would have to be written out in an 'NGB Rulebook Amendments' document, so it's easy for international referees to switch over to refereeing in a different NGB.
 - Seconded by PLQ.
 - USQ: What concerns us is that it is undefined what relatively small changes would mean.
 - QC: We could define it as non-gameplay related rules, but rather personal equipment and such.
- IQA Secretary: Suggestion: The IQA Congress agrees that all member NGBs must use the IQA Rulebook, but they can make as many alterations as they wish. However, these changes must be listed as changes from the original rulebook (e.g. in a separate document or on their website). In addition, these changes can also be

compiled into an own version of the Rulebook (e.g. IQA Rulebook - USQ Version) for an easier reading. If wished, later the Rulebook Committee can define a set of core rules that may be not altered by NGB modifications. With each iteration of the IQA Rulebook, the variations by various NGBs will be used as inspiration for the new version. That way, the rulebook should be able to gradually converge over a couple of years and still keep the flexibility to change things as necessary.

- QNL: Suggestion: One international rulebook for a World Cup cycle. NGBs may make changes, and need to list them in a document. They can change as frequently as they need. When it comes time to the next World Cup cycle, the different rulebooks are put together and a committee - to be decided upon later - chooses which of these NGB changes they want to put as the new standard, and which will stay as NGB changes. (Basically, if internationally we like the UK and USQ changes, we put those in the new world cup cycle rulebook. If QNL makes a small change that did not turn out to be useful to others, it will stay a QNL change and will not be put into the new world cup cycle rulebook.)
 - *This proposal finds some support from both USQ and other NGBs, but putting this into a motion might take some more time than available right now.*
 - QNL: Also, the communication between the rulebook team and the RDT should be improved for the RDT to have enough time to create ref tests etc.
 - *USQ/Sarah agrees to formulate a motion. She will then post that to the Congress Facebook group and there, collaborative edits/suggestions can be made. The motion can then be voted on electronically.*

22:25 - Spain drops out

Short discussion about what agenda item to take next and how long to continue this meeting.

Proposal to push the remaining items to another Congress meeting to be scheduled soon.

Discussion about the IQA Rulebook Committee and what it is about right now. Also about who is responsible for fixing errors and mistakes in the current IQA rulebook. Also a verbal motion to disband the Rulebook Committee.

- *Proposal to hand this to the RDT*
- QNL: Motion: Disband the current IQA Rulebook Committee and have Bex Alley together with IQA RDT figure out (a) volunteer(s) to make sure the current mistakes get taken out of the current rulebook document.
 - seconded by QMX
 - Motion: Disband the current IQA Rulebook Committee and have Bex Alley together with IQA RDT figure out (a) volunteer(s) to make sure the current mistakes get corrected in the current rulebook document(s).
 - seconded by DQB
 - Yes: PLQ, QMX, NRF, DQB (2), QC (2), IQA, BQF, QNL, USQ (3) → 14
 - Abstain: QA (2), QD (2) → 4
 - No: 0
 - Motion passed
- PLQ: Can we table please? → Interpreted as motion

- seconded by QC
- Yes: USQ (3), QA (2), IQA, PLQ, DQB (2), QC (2), NRF, QMX, QNL, BQF, Italy, QD (2) → 18
- The motion passed
- Therefore the meeting is closed at 00:56 (CEST) / 22:56 (UTC)

Third Party Investigation - In Camera Agenda Item

- Report will be distributed at a later date

Organizational Concerns

Dominance of one nation at the Board level

- <https://docs.google.com/document/d/159AiUGRqTMwXlyU65wnrmyK-qo7yciisha8XNlUmDAk/edit?usp=sharing>

Election of our acting ED to the Board

- Suggest referring to Constitutional Requirements Committee

Creation of IQA Ethics Committee

- Suggest composition of 3 Delegates, who would need to develop a Terms of Reference

From the IQA Board's Branding Committee

- "The Board proposes that the IQA Congress resolve to create a committee composed of board and congress members to explore the name of our sport."

Other Business