



**IQAA Members Assembly  
Special Meeting**

Saturday, 23 October 2021

13:00 UTC - 15:18 UTC

Minutes by Pauline Raes, Italia Valera and Aaron Carroll

## Attendance

### Voting Members

<b>Organization</b>	<b>Country Code/ Acronym</b>	<b>Country/Nation</b>	<b>Representative</b>	<b>Present</b>
Asociación Argentina de Quidditch	ARG	Argentina	Matias Gayoso	13:00-15:18
Quidditch Australia	AUS	Australia	Jamie Turbet	13:00-15:18
Quidditch Austria	AUT	Austria	Waltraud Brandl	13:00-15:18
Belgian Quidditch Federation	BEL	Belgium	Not present	
Quidditch Canada	CAN	Canada	Not present	
Associació de Quidditch de Catalunya	CAT	Catalonia	Marc Alcalà-i-Rams	13:00-15:18
Deutscher Quidditchbund	DEU	Germany	Marco Ziegau	13:00-15:18
Asociación Quidditch España	ESP	Spain	Not present	
Fédération du Quidditch Français	FRA	France	Tess Harmand Florian Marinez	- 13:00-15:18

Associazione Italiana Quidditch	ITA	Italy	Junia Amanti	13:00-15:18
Quidditch México	MEX	Mexico	Not present	
Quidditch Nederland	NLD	Netherlands	Not present	
Norges Rumpeldunkforbund	NOR	Norway	Stein Elgethun	13:00-15:06
Federación Deportiva Peruana de Quidditch	PER	Peru	Brenda Flores	13:00-15:18
			Noe Pauta	13:00-15:18
Polska Liga Quidditch	POL	Poland	Jacek Koniarski	13:00-15:18
Schweizerischer Quidditchverband	CHE	Switzerland	Jannis Grimm	13:00-15:18
			Stephanie Wyss	13:00-15:18
Quidditch Derneđi	TUR	Turkey	Kadir Ufuk İçöz	13:00-15:18
			Merve Türkyilmaz	14:40-15:18
QuidditchUK	GBR	United Kingdom	Not present	
US Quidditch	USA	United States	Megan Anderson	13:00-15:06

### Associate - Developing NGBs (non-voting)

<b>Organization</b>	<b>Country Code/ Acronym</b>	<b>Country/Nation</b>	<b>Representative</b>	<b>Present</b>
Associação Brasileira de Quadribol	BRA	Brazil	Not present	
Česká Asociace Famfrpálu	CZE	Czech Republic	Not present	
Dansk Quidditchforbund	DNK	Denmark	Not present	
Svenska Quidditchförbundet	SWE	Sweden	Hugo Hallberg	13:00-15:18
Quidditch Uganda	UGA	Uganda	Ddumba Lawrence	13:00-15:18
			John Ssentamu	15:10-15:18

### Associate - Emerging Area NGBs (non-voting)

<b>Organization</b>	<b>Country Code/ Acronym</b>	<b>Country/Nation</b>	<b>Representative</b>	<b>Present</b>
Asociación Chilena de Quidditch	CHL	Chile	Macarena Diaz	15:00-15:18
Hong Kong Quidditch Association	HKG	Hong Kong	Felicia HUNG Hon Lam	13:00-15:18
			SRIRAM Dharmapadam Sidharth	13:00-15:18

Japan Quidditch Organization	JPN	Japan	Not present	
Quidditch Malaysia	MYS	Malaysia	Not present	
Quidditch New Zealand	NZL	New Zealand	Alexander Roberts Emma Humphrey	13:00-15:18 14:50-15:18
Quidditch Portugal	PRT	Portugal	Not present	
Quidditch Ireland	IRE	Republic of Ireland & Northern Ireland	Not present	
Slovak Quidditch Association	SVK	Slovakia	Veronika Micudova	13:00-15:18
Quidditch Slovenja	SVN	Slovenia	Not present	
Quidditch Korea	KOR	South Korea	Not present	
Vietnam Quidditch Association	VNM	Vietnam	Not present	

## Observers (non-voting)

<b>Organization</b>	<b>Acronym</b>	<b>Country/Nation</b>	<b>Representative</b>	<b>Present</b>
IQA Trustee (Chair)	IQA	IQA	Rahel Liviero	13:00-15:18
IQA Trustee (Vice-chair)	IQA	IQA	Toni Zimpel	-
IQA Trustee (Secretary)	IQA	IQA	Betsy Lewin-Leigh	-
IQA Trustee (Secretary), Events & Membership Services Director, interim Gameplay Director	IQA	IQA	Pauline Raes	13:00-15:18
IQA Trustee	IQA	IQA	Alberto Coronado	13:06-15:18
IQA Trustee	IQA	IQA	Kym Couch	-
IQA Trustee (Treasurer)	IQA	IQA	Borja Arbosa	13:00-15:16
IQA Trustee	IQA	IQA	Italia Valera	13:00-15:18
IQA Trustee	IQA	IQA	Chris Lau	-
IQA Human Resources & Operations Director	IQA	IQA	Aaron Carroll	13:00-15:18
IQA Communications & Technology Director	IQA	IQA	Jaime Turbet	13:00-15:18

IQA Communications & Technology Deputy Director	IQA	IQA	Dec Ramsay	13:00-15:18
IQA Events & Membership Services Deputy Director	IQA	IQA	Luke Zak	-
IQA Rules Team Manager	IQA	IQA	Michael Clark-Polner	14:00-14:45

# Agenda

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## System for speaking

For further usage, please use the following system if you want to say something:

- Write "i" if you want to say something about the current topic.
- Write "ii" if you want to say something about a related topic.
- Write "iii" if you want to say something about a different topic.

## General Assembly procedures

- For anything “official” such as votes, decisions, a Full Member in Good Standing motion is necessary. Another Full Member in Good standing must second the motion before it comes to a vote.
- Please use the chat in Discord to bring forward motions as it is easier to be precise if we have the motion in written form.
- All topics have a limited time assigned to them. The meeting chair, vice chair or secretary will inform the assembly how much time is assigned to a topic, and will inform the assembly when time for a topic has almost run out. A voting assembly member may request to add more time to a topic, this must reach majority agreement.

## Roll Call

**13** Voting Members out of **19**

## Confirmation of Minutes

### Board Meetings - For your information

All are available on the IQA website.

### Congress Meetings

- April 11, 2021 - Special Assembly Meeting

“Motion to confirm the minutes of April 11, 2021”

**Moved:** Jannis Grimm - CHE

**Seconded:** Tess Harmand - FRA

**For:** AUS-CHE-USA-ARG-NOR-POL-DEU-PER-FRA (9)

**Against:** None

**Abstention:** TUR-CAT-ITA, AUT (4)

Motion passes 13:23 UTC.

**Non-voting approval:** HKG-SWE-UGA

## Organization of the 2022 Trustee elections

*Presented by Rahel*

*Rahel (IQA)* - How we have done this in the past is through an application where people had to submit their CV and cover letter to us, with letters of recommendation from an NGB. Each candidate received a similar interview. The committee tried to be as present as possible for all interviews and notes were taken. Afterwards the committee met to discuss how suitable candidates were and made a recommendation. In the past we had a list of why someone was recommended and someone wasn't, we changed this last time to only mention people who were recommended because it was often very close. The biggest lesson we learnt last year was that recommendation letters should be submitted by the NGB and not by the candidates themselves. We want to have an open discussion with the NGBs. The board wants NGBs to be more involved in the election since trustees are representing the NGBs. We want meetings to be held and not just written in channels.

*Marco (DEU)* - No questions, just think it is a good process with adaptations from the last experience.

*Rahel (IQA)* - What do you think would be the appropriate number of trustees, NGBs, and volunteers in the committee?

*Marco (DEU)* - I think 5 or 7 should be good.

*Rahel (IQA)* - 5 or 7, how do you think it should be distributed?

*Marco (DEU)* - 2 NGB, 2 Trustee, 1 IQA Volunteer - adjust with more NGBs if unable to get IQA volunteers involved.

*Brenda (PER)* - I would like to know how the committee was set up in the past before I can say anything to this.

*Rahel (IQA)* - I think I am the only person from the committee who is present today, the old composition was two trustees, one NGB representative and one IQA volunteer. I think that it needs to be more divided with more NGBs involved.

*Brenda (PER)* - I think people who were in there would have the best perspective on what is best.

*Rahel (IQA)* - Kind reminder to please contact the committee or myself if you are interested in joining the trustee election committee.

## Covid updates

*Presented by Rahel*

*Rahel (IQA)* - We would like to hear from all of you on how the past few months have been for you. Have you been able to host any events, and what regulations at those events did you have?

*Pauline (IQA)* - This is really important for us as this will help us set regulations at our future events as well so please give us feedback.

*Tess (FRA)* - In the green zone we were able to start practices normally. If you have a green certificate you were able to get into the gym, etc.. We have been able to practice outside. You need a PCR test or vaccine to get the green certificate or if you have had covid in the last 6 months. We have been able to travel within Europe.

*Marco (DEU)* - We had no official events from the NGB during the summer but almost all teams have resumed practices if the team has not lost too many members. The regulations vary per province if they need to have vaccination or tests. We are preparing for the league to start.

*Felicia (HKG)* - HKG has been able to hold some events. Most recent was in July with an introductory session. Hong Kong has been very strict, but they have added some extra text blocks/forms and messages to their registration forms. They have a camping event that will require everyone that stays overnight to be vaccinated.

*Kadir (TUR)* - In Turkey teams have started practices. For practices we do not have regulations. We organized the summer league last month and regulated 2 doses of vaccination. Some players said we should allow PCR tests taken 48 hours before the event. We are starting the league and are considering mandating 2 doses of a vaccine and allowing PCR tests.

*Jamie (AUS)* - In AUS we haven't been able to host a national tournament for two years now. We have 4 active states. Two have been playing semi regularly. The two bigger states have been in lockdown since July. One tournament in early 2021. Slowly coming out of lock-down. Some small tournaments but not a lot of travel. Mandatory vaccinations and testing mandates for only one state currently, but nothing nationally for them. It will be determined by the sports commission on how and when.

*Alexander (NZL)* - We've had the chance to have a few fixtures which were filmed and used for a tv program on TVNZ. This gave some good publicity which we got some fallout from which is good. The tricky thing is that New Zealand went back into full lockdown so it is looking at when we can have more practices or tv appearances but we got some positive feedback. This will probably be in the new year.

*Stein (NOR)* - We have been able to practice since the start of summer. More practices than actual competitions. Championship last weekend, good as normal hopefully soon traveling again

*Jack (POL)* - We started training around summer with the majority of teams. We had a tournament late september without posing any restrictions but the majority of players are vaccinated. We have a new wave and a tournament in November. The medical taskforce assisting the NGB said we should only accept fully vaccinated players and we are considering if players should be allowed with a negative PCR test.

*Brenda (PER)* - Peru has its region in moderate alert, which is good. The vaccine is in the country for 20 years of age. We are in stage three of return to play. Restrictions due to technical and personnel. International travel with covid testing. Economically things are slowly improving.

*Stephanie (CHE)* - We have been able to host friendlies on a national level with a certificate. Practices are nationwide back. Next year we'll resume the league and national championship.

*Waltraud (AUT)* - In Austria we started normal practices in May with regulations that you have to be vaccinated or tested. We are planning the Austrian cup and had a big discussion about

vaccines and tests. The vote is that everyone needs a valid PCR test for the cup so non-vaccinated people can also attend.

*Junia (ITA)* - We are able to organize a team italy camping event in July. Prior to government restrictions being put into place regarding the green certificate. Moved for a few months because all our teams were not able to organize events or practices due to the pandemic. We are now talking with our clubs about how they would feel safer with events. We have a survey going to get feedback. Looking at green pass certificate to join events.

*Hugo (SWE)* - Slowly starting practices again, but low due to weather mostly. Many teams struggled with recruitment during pandemics. 3 teams actively went and traveled a couple weeks ago.

*Matias (ARG)* - We are mostly back to normality, we will organise a tournament on october 31 where we need a vaccine or PCR test for 48 hours.

*Ddumba (UGA)* - Now we are starting to organize our league and trying to get practices back in prior to school. Our tournaments are in early fall. Schools are still closed.

*Rahel (IQA)* - How many NGBs have held friendlies/tournaments, etc with the new rulebook?

Yes - DEU-AUT-SWE-POL-PER-TUR-SVK-CAT-CHE-NOR

No - ITA-UGA-AUS-HKG

*Rahel (IQA)* - Added 5 extra minutes for discussion

*Pauline (IQA)* - Fully vaccinated mandate possible for the IQA events. Would your NGB be able to attend?

Yes - DEU, ITA, PER, CHE, POL, USA, CAT, FRA, NOR, AUT, SVK, TUR, HKG

Probably? - SWE

No - none

*Pauline (IQA)* - If you have any arguments for or against full vaccination, feel free to message me on slack as it is important for me to know if this would impede NGBs to attend our events.

## Department updates

*Presented by Rahel, Aaron, Jamie, Dec, Pauline, Luke*

### **Chief of Staff (Rahel)**

Quick overview from the CoS Side - As you have heard, we have restructured. Over the last 6 months, we have had several accomplishments. Directors are regularly meeting and we are excited about the movement and direction the operational branch is taking.

Please reach out to Aaron regarding volunteer experience.

## **Human Resources & Operations** *(Aaron)*

Looking at the last 6 months, the IQA had a big shift and we processed a lot of applications at the beginning bringing in this new team. This was a massive effort from the directors and the board. We are looking at a big hiring push, if you know anyone please push them in our direction. On the operational push I am looking at that process on how we are writing and reviewing our internal policies. Everything will get a nice standardized view.

Our DEI department has been looking at some gender inclusive language. We represent various nationalities. We are also looking at the spanish-latino things. Our legal team is looking at the policies and loopholes.

## **Gameplay** *(Pauline)*

Gameplay has lost its original director due to personal reasons. Pauline has stepped in as interim director. The department is very limited in volunteer resources. We need a big push on this.

Casebooks is going through editing and will be published anytime now.

Steve has had to step down as well due to personal reasons and lack of time.

## **Events & Membership Services** *(Pauline & Luke)*

Has done a lot: going through sorting membership. NGBs have received info about their current status and to locate them where they are supposed to be. Accepted Peru's application as Full Member. Working on the Sports Development team. Also looking for more volunteers. Sustainability of the sport has a very passionate volunteer and would like to move forward with it. Reviewing bidding cycle (2 years) for World Cup and Continental Games. It is important to get NGBs feedback from this to make the best for all of them. More info about bidding will be a separate topic.

## **Communications & Technology** *(Jamie & Dec)*

*Jamie* - First 6 months as a volunteer. The restructure is going well from my perspective. Translation team is doing a fantastic job working with 6 different languages to get rulebooks published along with exams. The Social Media and Community Engagement team is a small but productive team. Looking at social media such as FB, Insta, Twitter as our primary channels and looking at expanding to things like TikTok. Trivia will be the first social media campaign as we start the big push.

We will be helping with the big push for volunteering at the IQA. Creating a calendar of major events and milestones so that we have a comprehensive list of everything going.

From there we have the web team with a single member, Dec.

*Dec* - First things first is the new IQA Website, which if you haven't already checked out I strongly recommend you do. We launched on September 24th and the feedback so far from the community has been very positive and our broad level analytics have shown a huge increase across the board - 10x the number of visitors per week, time spent on the website by those users up 80%, bounce rate (people who come to the site and leave without interacting/clicking through) down 20%, and significantly improved google search ranking from about page 10 to page 2.

I obviously headed this project in terms of build and tech but all directors and a number of trustees contributed to the content and I am very thankful of the work done by the whole team.

Websites are living things and more work is being done to improve the performance and functionality of the site, some coming attractions are a volunteering form, as well as non-English language support.

Like the old website the code is available on our GitHub and contributions from the community are always welcome, and also the code is free to be reused and adapted for any NGBs who might want to use this tech as a basis for their own websites.

Our next focus will be the Referee / Management Hub. There have been issues with how this has been developed by the previous team which has led to long wait times for features to be developed and deployed, especially NGB tools and improvements in the UX. I apologise that due to some key issues I'm about to lay out that there will be more of a wait for some of these things.

Shortly before I joined the IQA I made the IQA aware of a security issue I'd discovered. It was possible to visit a person's profile and see in the data passed to the page from the server their full personal profile. This included private information like non-public pronouns and test results. No emails, passwords, or payment information was exposed.

On joining the IQA I also discovered that the NGB export functionality posted these files to public S3 Buckets. As soon as discovered I reported this to the IQA and began work patching these security holes. Both issues have since been patched.

I am very sorry for these security issues and the potential leak of data entrusted with us. There was no proof that the data has been downloaded but we also cannot be completely sure about it. They are unacceptable and we now must begin working to rebuild the trust. As security has clearly not been up to scratch simply improving the existing application is not enough. Therefore we are embarking on a complete top-to-bottom rebuild, with security as our first priority. We will be using technologies like graphql that explicitly prevents over-fetching of data as part of our API to prevent leaks that happened before. We will be using the same frameworks of Next.js and React as our website to allow ease of reusability and improve feature development time. We will improve our database structure to remove numeric and incremental ids that make it easy to guess user ids.

This means also for now that I ask for patience while we do this work, which I know is something that has been asked a lot of NGBs when it comes to the management hub. I hope that the new website is evidence enough of this group of directors' commitment to a new direction for the IQA and my personal ability to deliver good quality work at pace. Also if anyone knows any good Java Script developers with graphql experience, please send them my way. This is good not only for our referees but for our NGBs as well.

## **Questions**

*Jannis (CHE)* - I don't really have a question but a remark to the new structure overview. Currently have the directors separately and the trustees overseeing the operational side. Some of the Trustees however also work as directors. We discussed this in the SQV board because we think it is important to have a clear separation of roles and responsibilities. We believe that in the future there should be made an effort to separate those responsibilities more.

*Pauline (IQA)* - We can't limit someone on applying for Trustees, at the end NGBs decide, so it'll be their call to not accept them as a Trustee.

*Jannis (CHE)* - We don't get to vote on the director levels and without a rule stating you can't do both, we can't refuse a trustee application because they are already doing the director role.

*Jamie (AUS)* - How will we move forward with the comment, is this something for consideration at the next meeting?

*Rahel (IQA)* - I would say this is up to the assembly to decide how to move forward with what Jannis said.

*Jamie (AUS)* - I think it would be important for us to talk about this via slack and then bring it up as a topic at the next meeting. This gives us time to discuss the topic ahead of time and have a productive meeting.

*Jannis (CHE)* - A second similar thing I want to bring up is on the Big IQA assembly meetings, there should be separation on who everyone represents. It should be possible that people who have more than one role e.g. as an international rep and as a director to find a replacement representative for their NGB for these assembly meetings so that the roles are clear and there is not one person who represents an NGB as well as a high IQA role at the same time at these meetings. We think that this is very confusing and I propose that this as a rule for the future.

*Pauline (IQA)* - It was asked for volunteers to say their role for the AGM, as IQA volunteers or NGB representatives, the only exception today was Jamie (IQA/AUS).

*Jannis (CHE)* - It would be good for NGBs to discuss this in their board to see if we want to introduce such a rule.

*Rahel (IQA)* - Jannis, would you mind starting these discussions on slack?

*Marco (DEU)* - I understand both points, but volunteering is already difficult and is part of everyone so it shouldn't be hard on people to volunteer in the IQA, people can split their responsibilities.

*Jannis (CHE)* - Is not about conflict of interest, but it's just about differentiating jobs, at the end there's no point of an overview job if they aren't separating responsibilities.

## New Rulebook update

*Presented by Pauline, Michael*

*Pauline (IQA)* - I will start with this, but yielding the floor to MCP. Hold questions till the end and we will have discussion at the end.

*Michael (IQA)* - We are trying to create a new process that will keep us more nimble and more stable, and open about what is going on and bring the NGBs into the process rather than 6-8 people. The committee will be in 2 parts, a rules team as it is now, with about 8 people. Then we have a second team called the rules committee. Which will be comprised of 3 groups, the rules team, NGBs and at large members. NGBs can appoint direct members to be part of the committee. There will be eligibility requirements. An NGB must be a member in good standing

with the IQA. NGBs must be a full or developing member, some exceptions can be made for emerging areas. All participating NGBs must use the IQA rulebook for their primary league. This commitment involves using the IQA rulebook for at least 1 year post release of the rulebook your representative has voted on. We encourage your NGB to appoint someone who can speak to your NGB on the rules such as a high level referee in your NGB or gameplay or referee coordinator in your administration.

The rules team will be able to review the proposals to rules. After that it will be reviewed by the IQA directors and board to see if it would be a problem to the IQA. After that it will be presented to the rules committee and to the public. We will give the public a chance to give feedback. After this time the rules committee meets. There are 3 options: approve, block or revise. If the committee chooses to revise it goes back to the rules team. The rules team can choose to revise or not to revise. After that it goes back to the committee who can approve the revised proposal, approve the original proposal or block the proposal. Results will be made public, making who votes what anonymous.

Major rule changes will work in a different way. These will be labeled major based on criteria: significantly affect a part of the game / values of the sport / team composition or full team strategy. In a normal year a major change needs a  $\frac{2}{3}$  vote on the rules team and  $\frac{3}{4}$  vote in the committee. This is for the non-world cup years. One year in each cycle will be labelled a major change year where up to 3 major changes can be passed the same way as normal changes. If there are more than 3, it will be the 3 with the most votes in the committee.

The last thing is there are NGB amendments, we know NGBs may need minor changes to their rules for the rulebook. NGBs can submit requests. (4 categories see doc). We want to allow some flexibility to NGBs but also want the rules team to see when people deviate from the rules too much.

*Jannis (CHE)* - Do you have guidelines for how well tested a rule needs to be before it gets considered?

*Michael (IQA)* - That would be the decision of the rules committee and they would make a judgement call on this based on the votes within the committee.

*Marc (CAT)* - Will we need to submit our modifications to the rules for NGB specific things?

*Pauline (IQA)* - Yes

*Michael (IQA)* - Yes, please provide an example.

*Marc (CAT)* - Gender minimum rule, and how our teams come together and shake hands at the beginning as a team meeting rule.

*Michael (IQA)* - The pre-game meeting falls under the 4th part so should not be impacting the game. The gender minimum rule will need to convince the committee that it is minor enough to be able to be allowed to participate.

*Brenda (PER)* - If these minor things that you consider will be written into slack for the NGBs to be able to see.



*Michael (IQA)* - Minor things are still voted on and the results would be public. So NGBs will be able to see it. Minor things would not bypass the committee, they must still go through them. The minor ones will be encouraged to be passed.

*Brenda (PER)* - These changes are the ones from our NGBs or the rulebook changing?

*Michael (IQA)* - There are two portions to what the rule book committee does - IQA rulebook changes and NGB amendments - the committee votes on both things. NGB amendments will not be applied across all NGBs but will be specific to the NGB that has put it forward.

*Brenda (PER)* - Is this currently the process now or just moving forward?

*Michael (IQA)* - There are several versions now, but moving forward it will have to go through the committee if you are using the IQA rulebook. If you write your own/not involved in the committee, then you will not be subject to this.

*Marco (DEU)* - What do you envision as the committee shouldn't agree on changes/amendments of the NGBs?

*Michael (IQA)* - If it does not fit into those 4 categories such as a major change on the game that is not considered a rules test such as 2 armed tackling as a test may be allowed but removing the snitch and going on a timer is a large change without a regional reason. The final judgment will be on what the committee thinks. We can encourage reasons for positive or negative votes, it will be up to the committee.

## Events updates

*Presented by Pauline, Luke*

*Pauline (IQA)* - On Continental Games. We are currently evaluating European and Pan-American games bids. Both events have very promising bids. We are positive we will be hosting both events next year. We understand we are behind on our process but that is due to volunteer hours and the amount of bids received. These have led to a small delay. We are working to get back on track with this process.

And the World Cup. We are almost ready to confirm a date - roughly two weeks out. BIPOC committee's positive review of Richmond has led the Board to continue to move forward with that location. We are working on updating our event contracts and dates. We are also reviewing other possibilities to make this event a success. We are looking at adding a small conference post event with workshops regarding specific topics. Similar to the MLQ virtual conference in April. If there is interest in this, please message Pauline on Slack.

*Merve (TUR)* - Estimated time/month for the events?

*Pauline (IQA)* - Continental Games depends on the bids, probably the end of June - August. World Cup in July.

*Merve (TUR)* - When will it be announced?

*Pauline (IQA)* - Once the finalists are announced. In a couple weeks.

*Tess (FRA)* - Why didn't open bids again for the World Cup? Contracts were made, but the World Cup would be a great opportunity for other NGBs who are interested to be hosts.

*Pauline (IQA)* - We decided not to re-open the bidding months ago for multiple reasons. The location selection process had already been a long and exhaustive one. The NGBs, Volunteers, and Board had already voted for this approval after 4 bids and two of those moving to finalist. Afterwards we heard concerns about the safety and suitability. The BIPOC committee was formed and reviewed this. They presented their findings to the NGB at the April meeting.

We have looked at the various options. It was determined that based on already having a very promising event venue that we would not go back through the process.

*Brenda (PER)* - As there are more bids, the number of finalists will also be increased?

*Pauline (IQA)* - We will continue to have the same amount of finalists but more will be cut out in the process. It will be 3 as original. But these are questions that don't need to be answered here in this Membership meeting.

## Financial and Membership overview

*Presented by Pauline, Rahel, Borja*

*Pauline (IQA)* - We have changed membership categories for a lot of our NGBs.

Removal of membership is based on a lack of activity from social media, slack involvement, emails, etc. Due process has been used to re-establish contact.

Most full-member NGBs are now in good-standing. Appreciate your help in doing this.

*Borja (IQA)* - We have received more than 70% of membership fees from the NGBs and are actively working with the other NGBs. I am happy to say we have received all receivables from World Cup 2018, EG 2019 and PAG1029 so all outstanding money is currently in our accounts.

We will start invoicing for the 2021 fees in November so you will soon receive the membership fee's to pay.

*Pauline (IQA)* - We decided to keep the Membership fees the same as last year. Even though we announced higher fees for this year, we decided due to covid not to implement it this year but it will be implemented in 2022.

*John (UGA)* - Is it possible to pay fees in advance?

*Pauline (IQA)* - No that is not possible due to membership fee schedule changes. We cannot predict the next couple of years. It is also a legal reason for us holding money ahead of time for the NGBs. NGBs should forward NGB specific questions to Pauline.

## Other business

*Presented by Rahel*

NGB questions submitted have either been answered above or have been forwarded to the respective department since they were not assembly questions.

## Next Meeting

This will be the official AGM, this is usually held in February. We propose the 12th, 19th or 26th at a similar hour as today. We will let you know when we have fixed a date for the AGM.

*Adjourn the meeting*

“Motion to adjourn the meeting.”

**Moved:** Jamie - AUS

**Seconded:** Jannis - CHE

**For:** FRA-AUS-DEU-CHE-ITA-ARG-CAT-AUT-TUR-PER-POL-

**Against:**

**Abstention:**

Motion passes 15:18 UTC.

**Non-voting approval:** HKG-UGA-NZL-CHL