



International
Quidditch
Association

IQA Board of Trustees meeting minutes

Sunday, 10 October 2021

20:00 UTC - 21:45 UTC

Minutes: Pauline Raes & Betsy Lewin-Leigh

Attendance

Voting members

- Alberto Coronado (Trustee)
- Betsy Lewin-Leigh (Trustee, Secretary)
- Chris Lau (Trustee)
- Italia Valera (Trustee)
- Kym Couch (Trustee) (Left 21:15)
- Pauline Raes (Trustee, Secretary) (Events & Membership Services Director)
- Rahel Liviero (Trustee, Chair)

Executives

- Aaron Carroll (Human Resources & Operations Director)
- Dec Ramsey (Communications & Technology Deputy Director)
- Jamie Turbet (Communications & Technology Director) (Arrived 21:30)
- *Pauline Raes (Trustee, Secretary) (Events & Membership Services Director, Interim Gameplay Director)*

Apologies

- Borja Arbosa (Trustee, Treasurer)
- Toni Zimpel (Trustee, Vice-Chair)
- Luke Zak (Events & Membership Services Deputy Director)

Agenda

Attendance	1
Voting members	1
Executives	1
Apologies	1
Agenda	2
Confirm Agenda	2
Review conflicts of interest	2
Confirmation of Previous Minutes	2
Committee Updates	2
Membership updates	4
Rules process changes	6
Operations responsibilities	7
Other Business	7

Confirm Agenda

Review conflicts of interest

No updates

Confirmation of Previous Minutes

48h email vote to confirm the minutes

Committee Updates

External Outreach and Partnerships Committee

Alberto - Betsy - Chris - Pauline - Toni

No update

Finance Committee

Borja - Alberto - Chris - Kym - **Rahel**

Debit cards have arrived, the card with Alex's name on it has to be activated in person, this has been mailed to Aaron. Paperwork will be done to change the account holders with Alberto and Kym on it.

Pauline asks if it is smart to add Alberto on the card as his term is ending in 3 months. Betsy suggests Aaron as HRO director where operational finance falls. Aaron confirms he is ok with that and has a BoA branch in his city.

“To add Kym Couch and Aaron Carroll as signatories on the Bank of America IQA bank account.”		
Moved: Rahel		
Seconded: Betsy		
For: 7	Against: 0	Abstention: 0

Rahel and Aaron are working on an alternative bank card, Revolut does not accept us as they don't accept charities and similar organisations, and we are under the same category. Aaron is taking lead on research for the BoA account as there may be options there.

Harassment Complaints Committee

Kym - Betsy

No open cases

NGB Concerns Committee

Pauline - Betsy - Chris - Italia - Toni

No updates

Non-Profit Status Committee

Alberto - Kym

Waiting to hear back from Delaware right now, no updates.

Operations Committee

Betsy - Rahel

New website is here, there will be a directors meeting next weekend, no other update.

Senior Leadership Committee

Betsy - Rahel

Proposal to merge with the operations committee.

Rahel and Betsy are discussing the next steps on hiring a new Gameplay director

“To merge the Senior Leadership Committee with the Operations Committee”		
Moved: Rahel		
Seconded: Pauline		
For: 7	Against: 0	Abstention: 0

Strategic Planning Committee

Rahel - Chris - Italia - Toni

No updates

Membership updates

Peru Full Member application

Overview in the last minutes, doc was sent out yesterday. Voting should be able to happen today, the EMS department recommends promoting them to full member.

“To promote Peru to a full member NGB of the IQA”

Moved: Pauline

Seconded: Rahel

For: 7

Against: 0

Abstention: 0

NGB demotions and removals

One full member NGB is completely unresponsive and unreachable, they are also not in good standing with the IQA as they have not paid their fees. They were reached out to on slack, through email to both their representatives and to the contact emails on their website, and were contacted multiple times through social media. By not being in good standing, they lose their vote in IQA meetings and are not eligible to bid for IQA events or attend IQA events. The EMS department will continue to try to reach the NGB.

Number of NGBs have indicated themselves as inactive or they have not been responsive and we have no information of quidditch happening within their area.

Finland

Betsy asks if Finland has responded to any contact from the IQA and Pauline informs the board that they have not.

Rahel asks about them attending a tournament in 2019 and Pauline informs the board it was under the residency waiver policy.

'To remove Quidditch Finland as member of the IQA'

Moved: Pauline

Seconded: Rahel

For: 7

Against: 0

Abstention: 0

Iceland

Reached out to Pauline to let her know that there is no active gameplay in Iceland and they no longer wish to be considered a member of the IQA.

"To remove Quidditch Iceland as member of the IQA"		
Moved: Pauline		
Seconded: Rahel		
For: 7	Against: 0	Abstention: 0

India

This was an area of interest, lots of different parties have said they want to do things with India but no one has been responsive and no one has responded to any contact from the IQA about contact info. Could be reopened once there is a party within India who is interested in starting quidditch there again.

"To remove Quidditch India as member of the IQA"		
Moved: Pauline		
Seconded: Rahel		
For: 7	Against: 0	Abstention: 0

Israel

Reached out to the IQA to inform us they wish to be removed as a member of the IQA as there is not enough interest at this current point in time.

"To remove Quidditch Israel as member of the IQA"		
Moved: Pauline		
Seconded: Rahel		
For: 7	Against: 0	Abstention: 0

Philippines

Not seen or heard anything from them in many years and no contact has been made.

"To remove Quidditch Philippines as member of the IQA"		
Moved: Pauline		
Seconded: Rahel		
For: 7	Against: 0	Abstention: 0

Serbia

No attendance at events or contact in a while, will waive any membership fees should they wish to rejoin.

"To remove Quidditch Serbia as member of the IQA and waive their outstanding membership dues"

Moved: Pauline

Seconded: Rahel

For: 7

Against: 0

Abstention: 0

Portugal

No official contact has been made, however there are some people who have recently shown interest in playing within the region.

"To move Quidditch Portugal from an Emerging Area to an Area of Interest and waive tier outstanding membership dues"

Moved: Pauline

Seconded: Rahel

For: 7

Against: 0

Abstention: 0

Rahel asks about waiving fees for other NGBs or the decision being made by the end of the year. Pauline says things are unlikely to change in the next two months especially with the world cup so close. Betsy mentions that she wouldn't want to stop a newly formed NGB from attending WC because of past membership fees of USD 13. Pauline says things will be dependent on which group reforms the NGBs and Betsy agrees it could be a bad precedent to start if people can dissolve and reform NGBs. Italia agrees because she thinks some other members may dissolve for the COVID-19 years and reform to not have to pay outstanding fees. Will be reviewed some time next year by the new board, ideally annually each fiscal year.

Rules process changes

Rulebook team from the gameplay department have worked on a proposal to change the way the rulebook is reviewed each year to give more direct feedback from the community and NGBs.

Process is quite long but the trustee decisions are where in the process the trustees come in and what type of voting should be used. The board isn't here to approve if the process happens but can indicate changes need to be made if the new process could harm the IQA.

The process has been emailed to the board and Pauline briefly runs through the process for the trustees to answer questions.

Decisions for the board to make

Where does the board come into the process?

Betsy thinks the board should have a say before anything goes public as that is the point where the IQA image could be damaged it has already been damaged by being public. Betsy mentions the board should be involved before the final step in case there is bad community response. Kym mentions that it is hard to predict what will go badly with the community, Pauline also mentions that we do not need to open more avenues for micromanaging which Betsy agrees with.

Rahel says that she is worried about the board approving rules which are then revised wording wise to change the meaning. Pauline disagrees as the board have never had a say in wording of the rule and this shouldn't change. Rahel suggests that we should be the last step in the approval process in order to stop things being approved then changed in order ensure that it still fits with the insurance etc. Betsy suggests initial before public being a rule veto and before rulebook being does it fit what was first approved. Kym mentions that the spirit of the rule is already hard enough with reffing let alone the rulebook process, it also could be confusing.

Betsy suggests asking the gameplay team what they think and Pauline says it is difficult since it needs NGB involvement and so should be presented at the AGM next week.

Kym needs to leave but thinks the board does not need to be too involved in the rules process.

Suggestion is that the board get veto powers before things go public and red flag powers at step 5b. If no board members have red flagged in a week then the proposals will move forward.

All board members agree with this suggestion.

Board votes needed for vetoes?

The rules team suggests a board vote to be 2/3rds of the board to veto. The board disagrees based on the IQA constitution. This is a simple majority.

Operations responsibilities

Tabled for the next full meeting.

Other Business

Next meeting

1 hour before the special assembly on October 23