



**IQAA Members Assembly
Special Meeting**

Saturday, 17 April 2021

13:00 UTC - 14:40 UTC

Minutes by Pauline Raes, Betsy Lewin-Leigh and Toni Zimpel

Attendance

Voting Members

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Asociación Argentina de Quidditch	ARG	Argentina	Paloma Rinaldi	Yes (13:00)
Quidditch Australia	AUS	Australia	Jamie Turbet? AJ	Yes (13:00)
Quidditch Austria	AUT	Austria	Christine Berger	Yes (13:00)
Belgian Quidditch Federation	BEL	Belgium	Hanne Van Tichelt	Yes (13:00)
Quidditch Canada	CAN	Canada		No
Associació de Quidditch de Catalunya	CAT	Catalonia		no
Deutscher Quidditchbund	DEU	Germany	David Bentz	Yes (13:00)
Asociación Quidditch España	ESP	Spain		No
Fédération du Quidditch Français	FRA	France	Tess Harmand	Yes (13:00)
Associazione Italiana Quidditch	ITA	Italy	Stefano Brizioli Gaia Leone	Yes (13:00)

Quidditch México	MEX	Mexico	Ilse Reyes	Yes (13:00) left (13:10)
Quidditch Nederland	NLD	Netherlands	Kevin Prins Marit Epskamp	Yes (13:00)
Norges Rumpeldunkforbund	NOR	Norway	Stein Elgethun	Yes (13:03)
Polska Liga Quidditch	POL	Poland	Mayar Karkout	Yes
Schweizerischer Quidditchverband	CHE	Switzerland	Jannis Grimm Stephanie Wyss	Yes (13:00)
Quidditch Derneği	TUR	Turkey		No
QuidditchUK	GBR	United Kingdom	Matthew Bateman	Yes (13:00)
US Quidditch	USA	United States	Mary Kimball	Yes (13:01)

Associate - Developing NGBs (non-voting)

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Associação Brasileira de Quadribol	BRA	Brazil	João Pedro Dias	Yes (13:53)
Česká Asociace Famfrpálu	CZE	Czech Republic		No

Dansk Quidditchforbund	DNK	Denmark	Lasse Lynggaard Boel	Yes (13:03)
Federación Deportiva Peruana de Quidditch	PER	Peru	Noe Pauta Brenda Flores	Yes (13:00)
Svenska Quidditchförbundet	SWE	Sweden		No
Quidditch Uganda	UGA	Uganda		No

Associate - Emerging Area NGBs (non-voting)

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Asociación Chilena de Quidditch	CHL	Chile	Cristian Baeza Macarena Diaz	Yes (joined 13:52)
Quidditch Finland	FIN	Finland		No
Hong Kong Quidditch Association	HKG	Hong Kong	Kelvin NG Wai Hei Chris LAU Kwun Shing	Yes (13:00)
Quidditch Samband Íslands	ISL	Iceland		No
Quidditch Israel	ISR	Israel		No

Japan Quidditch Organization	JPN	Japan		No
Quidditch Malaysia	MYS	Malaysia		No
Quidditch New Zealand	NZL	New Zealand	Emma Humpfrey Alexander Roberts	Yes (13:00)
Quidditch Portugal	PRT	Portugal		No
Quidditch Ireland	IRE	Republic of Ireland & Northern Ireland		No
Quidditch Serbia	SRB	Serbia		No
Slovak Quidditch Association	SVK	Slovakia	Veronika Micudova	Yes (joined 13:12)
Quidditch Slovenia	SVN	Slovenia		No
Quidditch Slovenija	KOR	South Korea		No
Vietnam Quidditch Association	VNM	Vietnam		No

Observers (non-voting)

Organization	Acronym	Country/Nation	Representative	Present
IQA Trustee (Chair)	IQA	IQA	Rahel Liviero	Yes

IQA Trustee (Vice-chair)	IQA	IQA	Toni Zimpel	Yes
IQA Trustee (Secretary)	IQA	IQA	Betsy Lewin-Leigh	Yes
IQA Trustee (Secretary), Events & Membership Services Director	IQA	IQA	Pauline Raes	Yes
IQA Trustee	IQA	IQA	Alberto Coronado	Yes
IQA Trustee	IQA	IQA	Kym Couch	Yes
IQA Trustee	IQA	IQA	Borja Arbosa	No
IQA Gameplay Director	IQA	IQA	Keegan Remy-Miller	No
IQA Human Resources & Operations Director	IQA	IQA	Aaron Carroll	Yes
IQA Communications & Technology Director	IQA	IQA	Jaime Turbet	No
IQA BIPOC Committee Manager	IQA	IQA	Christian Barnes	No
IQA Strategic Planning Committee member	IQA	IQA	Kevin Hayes	Yes
IQA Volunteer (Trustee Election Committee)	IQA	IQA	Keith Jones	

Agenda

Attendance	1
Voting Members	1
Associate - Developing NGBs (non-voting)	2
Associate - Emerging Area NGBs (non-voting)	3
Observers (non-voting)	4
Agenda	6
System for speaking	7
General Assembly procedures	7
Roll Call	7
Confirmation of Minutes	7
Board Meetings - For your information	7
Congress Meetings	7
Introduction new directors	8
Election of Trustees	8
NGB Membership Status	14
Future of quidditch/impact of COVID-19	15
Other Business	15
Next Meeting	16

System for speaking

For further usage, please use the following system if you want to say something:

- Write "i" if you want to say something about the current topic.
- Write "ii" if you want to say something about a related topic.
- Write "iii" if you want to say something about a different topic.

General Assembly procedures

- For anything “official” such as votes, decisions, a Full Member in Good Standing motion is necessary. Another Full Member in Good standing must second the motion before it comes to a vote.
- Please use the chat in Discord to bring forward motions as it is easier to be precise if we have the motion in written form.

Roll Call

14 Voting Members out of **18**

Quidditch Mexico left 10 minutes after roll call, meeting continues with **13** Voting Members.

Confirmation of Minutes

Board Meetings - For your information

- March 7, 2021
- March 21, 2021
- April 11, 2021

All are available on the IQA website.

Congress Meetings

- February 20, 2021 - AGM

Austria ask to amend minutes to display that all is being said by Christine Berger

Motion to confirm the minutes of Feb 20 including the change of "Andreas - AUT" to "Christine - AUT"

Moved: AUT - Christine Berger

Seconded: DEU - David Bentz

For: AUS, POL, ARG, BEL, DEU, AUT, USA, NLD, CHE, NOR, ITA, FRA, GBR (13)

Against: N/A

Abstention: N/A

Motion passes 13:14 UTC.

Non-voting approval: N/A

Introduction new directors

Presented by Betsy

Following the restructuring document sent in the members slack, the IQA did interviews. Toni, Rahel and Betsy conducted the interviews, and are introducing the new directors. This is still confidential information and this will be made publicly available in the upcoming week.

HR and Operations director - Aaron Carroll

Events and Membership Services director - Pauline Raes

Gameplay Director - Keegan Remy-Miller

Communications and Technology Director - Jamie Turbet

Matt (GBR) - I want to know what the pool of applicants looked like

Betsy (IQA) - All roles were heavily contested and the applicants were all from inside the sport. But it was a very healthy mix of applicants. We're also still recruiting for the other roles.

Election of Trustees

Presentation of recommended applicants

Presented by Keith Jones and Paloma Rinaldi

Questions by NGBs answered by the election committee.

Final Recommendation:

Number of Trustees: 9

Rahel (IQA) - Following the IQA constitution, we can have a board of up to 12 trustees. The current board has 7 trustees. The elections committee would like to recommend electing 2 more people, bringing the board up to 9 trustees.

Number of applicants to elect and voting

“Motion to add 2 more people to the board of trustees.”

Moved: POL - Mayar Karkout

Seconded: CHE - Jannis Grimm

For: FRA, AUS, AUT, USA, DEU, NOR, GBR, BEL, POL, ARG, NLD, ITA, CHE (13)

Against: N/A (0)

Abstention: N/A (0)

Motion passes 14:01 UTC.

Non-voting approval:

Results

Election of trustees (full members only to vote)

Votes from Full-member NGBs: (xx voted - xx abstained)

Ariadna L Navone Sarubbi

Ariel Heiblum

Bex McLaughlin

Chris Kwun Shing LAU

Italia Valera Tapia

Yeray Espinosa Cuevas

“Motion to confirm the election of Chris and Italia to the IQA Board of Trustees

Moved: FRA (Tess Harmand)

Seconded: DEU (David Bentz)

For: AUS, BEL, CHE, ARG, AUT, NOR, ITA, POL, DEU, USA

Against:

Abstention:

Motion passes 14:09 UTC.

Non-voting approval:

NGB Membership Status

Rahel (IQA) - The board is proposing we do a roundtable either on slack or via a call so everyone can give their feedback, I just quickly wanted to check if this was okay with everyone.

Mayar (POL) - This would be concerning the membership proposals put forward last meeting?

Rahel (IQA) - Yes exactly

Mayar (POL) - In the case of having some concrete proposals about the structuring of the fees and membership what is the proper way to indicate these feelings? Is it also in the roundtable if I have concerns regarding this? Are they going to be One to One or more than one.

Rahel (IQA) - This will be with the membership director but also on many platforms like slack and in calls.

Mayar (POL) - I just want to know if I can just bring a proposal for membership fees to a round table discussion or if I need another platform.

Pauline (IQA) - A good way would be to submit it to the membership department so it can be discussed internally ahead of the meetings.

Advisory Council

Rahel (IQA) - We talked about the council last year. Summary: Full members have the possibility to form AC. It would be for the board so the board can get feedback on certain ideas or proposals on stuff before it's sent to all members. What is the status of that? Last time the members were interested but it wasn't a pressing issue.

Mary (USA) - I am fully blanking on what my thought would be last time we discussed this but right now I don't think a separate body is needed especially with the new 3 directors and losing 2 in the past and with the new 4 directors too, I think we should give them time to decide what they need and want. For reference USQ have a something Board member but this is more of a status thing, I think at this time the community is so small that other people can reach out to people they need specifically.

Matt (GBR) - Seconded. Would be better to focus on working with the new people in the IQA and not introduce a new group of people into this.

Betsy (IQA) - Just wanted to raise that we have Alex Benepe as an Ex-officio trustee similar to what Mary mentioned, who we can reach out to if needed.

Future of quidditch/impact of COVID-19

Rahel (IQA) - Do we want to discuss this topic during this meeting and right now or do we want to continue to the upcoming topics and revisit this later this meeting or at another time?

Mary (USA) - I was the one who raised this originally and similar to what I said before I think there is so much change recently with the IQA so I think it makes sense to table this for now.

Other Business

Mary (USA) - When is the WC 23 announcement coming out?

Pauline (IQA) - Yes, this is currently in translation, please DM me on slack if you want to help out. We want this to be accessible to non-English speaking NGBs and players. There has been a slight delay due to the restructuring. Even though Translation and BIPOC were essential they did slow.

Matt (GBR) - Sorry, could I have an estimated timeline?

Pauline (IQA) - I do not know what the translation timeline will be but I will let you know on slack as soon as we know.

Matt (GBR) - One thing raised in the QUK exec is the accounts receivable for World Cup 2018 merchandise and what the update is on receiving this would be. They are quite concerned about where this money is.

Rahel (IQA) - That would be Borja's responsibility but he is not here. But it is on our to-do list.

Matt (GBR) - 8k USD shouldn't be a to do list. It is more urgent.

Kym (IQA) - We have been having a change over with our banking system so that has been a hold up as we have been in the process of working on our 501c3 system.

Matt (GBR) - I understand the bank account has been changed over since late last year?

Kym (IQA) - The accounts have been transferred over now and I understand that was a significant holdup. The rest falls up to Borja, who is IQA treasurer.

Matt (GBR) - My question still stands, how soon will this money be paid?

Kym (IQA) - Borja is the only one who could know.

Matt (GBR) - So none of the board can tell us?

Kym (IQA) - Borja is in charge of that committee.

Rahel (IQA) - It also depends on if they pay or not.

Matt (GBR) - You're talking about a debtor and if we're talking about not paying then there is a whole different issue to be discussed.

Rahel (IQA) - I know we need to follow up more on this but I don't know what the block on this is, we have our only small areas we are responsible for and this is Borja's.

Matt (GBR) - That is my concern, it's been 3 years and the majority of the board is here, and it is concerning that this question cannot be answered by the rest of the board.

Kym (IQA) - I understand that this is frustrating and we will be following up with Borja.

Mary (USA) - Last meeting I think Borja said they had tried to send invoices but they have not been responded to, I don't know if this is still the case but it is something that was an issue in the past. I know this is the entity holding the money after selling the merchandise. I am also curious that my understanding is that the entity holding the merchandise is in Europe which could be a tax related issue if we are not incorporated so this could be less straightforward than we want it to be.

Matt (GBR) - I know who holds the money but won't speak to that for reasons. There should not be a reason they can't pay unless taxes are a concern. We're chasing NGBs for fees and it sounds like if they are not paying, this needs to be addressed. I need to know this is a high, or the highest priority to the board. This is a third of your complete assets and this money could go to a lot of help and support.

Kym (IQA) - I will shoot Borja a message and we will make sure that we are following up too.

Jamie (AUS) - Maybe to resolve this, would it be possible to get a response from the IQA in like 2 weeks time on slack where the IQA can give an update on what's been done and will be done to chase this up?

Albert (IQA) - As one of the trustees on the committee, I will ensure this gets proper follow-up and the NGBs are informed by that time.

Jamie (AUS) - Can this timeline be two weeks please?

Albert (IQA) - Yes I agree with the two week timeline

Rahel (IQA) - Anyone motion to adjourn the meeting?

Next Meeting

Rahel (IQA) - Usually we have meetings once per year but we want to know if members are interested in more frequent meetings.

Tess (FRA) - I would be in favor of having two meetings per year. Last meeting was very long and it was not easy for everyone depending on the time. This would give everyone the chance to attend the meeting and share their concerns and questions.

Rahel (IQA) - Any other opinions? We could have two, one that is more optional and one that is more mandatory.

David (DEU) - From our experience we have annual meetings from 6 to 8 hours. Now it's 2 per year with a length of 2 to 3 hours and way more relaxing.

Mayar (POL) - What happens if an NGB doesn't join?

Rahel (IQA) - Currently AGM meetings are mandatory for full members as we vote on things and need to reach quorum, there is no punishment but we always need to have quorum for meetings otherwise we can't vote on anything. We think twice would be nicer as then we have contact with the members.

Kym (IQA) - Yes, as a board member I would like to have more of these meetings that are less stressful and I agree with David that more communication is good.

Aaron (IQA) - From a director aspect, being able to sit in on the AGM, this is informational and gives me ideas and inspiration and will also help the operational work of the IQA.

Rahel (IQA) - Do we want a meeting in fall or do you see the meeting today as a second meeting?

Mary (USA) - Fall sounds great.

Rahel (IQA) - Okay brilliant we will send out a calendar invite.

Adjourn the meeting

“Motion to adjourn the meeting.”

Moved: FRA Tess Harmand

Seconded: DEU David

For: DEU, NOR, POL, AUT, AUS, BEL, ARG, ITA, NLD, USA, CHE

Against: N/A

Abstention: N/A

Motion passes 14:40 UTC.

Non-voting approval: