



International **Quidditch** Association

IQA Board of Trustees Meeting Minutes

Sunday, 30 August 2020

Time 18:00 UTC - 20:20 UTC

Minutes: Betsy Lewin-Leigh & Pauline Raes

Attendance

Voting members

- Alberto Coronado (Trustee) (Left 19:15)
- Austin Wallace (Trustee, Vice-Chair) (Joined 18:20)
- Betsy Lewin-Leigh (Trustee, Secretary)
- Pauline Raes (Trustee, Secretary)
- Kym Couch (Trustee)
- Rahel Liviero (Trustee, Chair)

Apologies

- Alex Benepe (Trustee)
- Borja Arbosa (Trustee, Treasurer)
- David Jonsson (Trustee)

Agenda

Attendance	1
Voting members	1
Apologies	1
Agenda	2
Confirm Agenda	2
Review conflicts of interest	2
Confirmation of Previous Minutes	2
Committee Updates	2
Development fund	3
IQA World Cup	3
Other Business	4

Confirm Agenda

Review conflicts of interest

Confirmation of Previous Minutes

Committee Updates

CEO/COO Recruitment Committee

Had an application and had an interview. Board asks for interview notes.

External Outreach and Partnerships Committee

No update

Finance Committee

Had a meeting in which the online banking functions were explained. Split up tasks between the committee.

Harassment Complaints Committee

Currently working with the HR department reviewing the NGB policies that get submitted, which deadline got extended to November.

NGB Concerns Committee

Internal update given.

Non-Profit Status Committee

We only have 7 months left to complete the 501c3 application form. Pauline started reviewing the documents again and making a list of information needed to complete the application. Will be reaching out to trustees for specific work that needs to be done.

Operations Committee

Currently talking to all of the directors, currently 3 directors we've not talked to yet, 1 has not responded. Aiming to organise a meeting with the remaining directors in the upcoming week.

Strategic Planning Committee

No update

Development fund

Updates from Albert.

IQA World Cup

BIPOC committee

First meeting has been held, the group has a good vibe and good open convo. The members have discussed if there should be a committee announcement either publicly or to members of the NGB, they have decided they wish to remain anonymous because of the importance of the work decisions to be made, and to be able to focus on that without worrying about the possible community pressure. They have been given an update about the WC review that the board is doing and want to help with a possible postponement announcement to ensure that the narrative of the announcement includes their involvement in the decision. Timeline has not yet been decided, timeline should be available within the next few weeks.

World Cup

NGB feedback has been sent to the board. Overall NGB preference to postpone, however it is an even split between postpone and no preference/ keep as 2021. Initially Pauline was not going to take into account the 2020 WC registrants however she has changed her mind since thinking about the fact that those are teams that will have already made a financial commitment to travel / the trip etc. NGB concerns are around travel, ability to plan, and the COVID response in the United States of America.

Based on the NGB responses, Events has a preference towards a 2022 World Cup due to the development of the sport and the hopeful nature of an international tournament.

Options to consider in a vote would be

- Continue with an event in 2021
- Postpone the event to 2022
- Postpone the event to 2023
- Postpone the event but not yet schedule when the event would be

Respin to postpone without a date in order to decide based on how training will impact teams / Richmond / USQ. In order to give us a few more months to see how COVID-19 develops . At the earliest the event is 22 months away so we have time for the decision. Should the BIPOC committee decide to not go with Richmond we do not have to go through the logistics of date planning and cause unnecessary issues with our event partners. It gives us the option of flexibility. Austin suggests a specific date for us to announce by deciding for instance December. Betsy suggests that would be a bad idea because of Christmas and end of year holidays, Kym reminds the board that November will be an issue because of the election and Thanksgiving travel. Rahel also mentions the disruption of bringing new trustees on board. Betsy suggests the week of January the 14th as a date of deciding and Pauline agrees. Pauline also mentions it's a good deadline for the BIPOC committee.

Austin suggests the negative could be the impact to morale of not having a set date, quidditch never coming back etc. People wont know when it is so transparency could also be impacted and it makes it harder for teams to plan their next seasons. It also impacts Continental games bidding as it impacts if we have 2022 Continental Games. Kym supports postponing indefinitely would be good but is concerned about the lack of hope it would give the community. Offering a 2022 continental games could also help with morale. Betsy suggests giving as much info to the community as possible about our decision and why we are making it, informing the committee that a 2022 World Cup or Continental Games will be hosted to mitigate the no tournament issue. Austin and Rahel support this but Pauline thinks that it could be an issue for our relationship with Richmond if we are indecisive. She thinks the transparency will help but this will be another postponement and we are very unsure about if we will even host an event there. There are thoughts that the mid January dates may help and have everything set in stone.

Other Business

Next meeting September 13, 2020 at 18:00 UTC