



International **Quidditch** Association

IQA Board of Trustees meeting minutes

2023-07-30 19:00 UTC

Minutes: Marc Alcalà-i-Rams, Ariel Heiblum

Attendance

Executives

- Aaron Carroll (Executive Director)
- Jeremy Schleicher (Director of Operations)
- Luke Zak (Events Director)
- Pauline Raes (Events Deputy Director)

Trustees

- Andy Marmer (Trustee)
- Ariel Heiblum (Trustee)
- Marc Alcalà-i-Rams (Trustee)
- Negra Flores (Trustee)

Trustees Absent

- Luke Derrick
- Italia Valera

Debriefing on IQA World Cup 2023

Those who attended the event generally agree that it was successful, despite unavoidable weather conditions and avoidable operation challenges. It is also mentioned that there are still a few tasks left to take care of, such as referee payments and a definitive review of the financial performance.

The board expresses their gratitude to everyone involved, especially recognizing Luke and Pauline as directors on site and Negra for her designs for social media.

Pauline notes that there has been criticism of the livestreaming's quality, especially for those who followed the event at home. There were also complaints about the lack of changing rooms with showers and shuttle buses at the venue, which can be explained by both local and national particularities.

Discussion of board's goals moving forward

Trustees and Executives agree on setting the following goals, as a reference:

- Expansion (focusing on the growth of smaller NGBs), being aware that the total number of teams has recently dropped.
- Paid staff (at least as a medium-term goal), being aware that there are both ethical and practical reasons for rewarding people working for the IQA.
- Calendar and structure (for example, having a major calendar of events and expectations), being aware that this would benefit not only NGBs, but also volunteers and directors.
- NGBs' empowerment (covered by Membership), being aware that, for several reasons, most efforts currently go into keeping the organization working.
- Inclusivity (currently focusing on the 3-max gender rule), being aware that there is a survey planned to get current and extensive feedback from the community.

Jeremy proposes an Organizational Health Initiative (not a definitive name) based on two points:

- Modifying the IQA Policy on Harassment (in order to cover all aspects of an NGB).
- Offering leadership training and guides on how to deal with volunteer programs.

- Motioned to modify the IQA Policy on Harassment.
- Approved unanimously

Pauline passed along a question from NGBs regarding the lack of past minutes from previous meetings. It is agreed that they need to be cleaned up first and this has typically been the job of the Secretary.

Discussion of inactive trustees

It is noted that Italia has not logged in to Slack in at least a year.

It is noted that Luke Derrick has been active on the IQA Volunteers Slack, despite his repeated absence in recent meetings.