



IQAI ANNUAL REPORT 2022

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MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES



Dear International Quadball Community,

This year, the quadball scene is finally recovering from the COVID-19 pandemic. We are very happy to host events again and welcome quadball players and teams from all around the world.

I am very pleased to highlight our accomplishments in this year:

- With the help of the Name Change Committee, we decided to change the name of our sport to “quadball” and will sign an agreement with US Quadball regarding its use in the future. I believe that the new name is beneficial to our community and will open new opportunities for our sport.
- We successfully organized the Pan-American Games in Peru and the European Games in Ireland in 2022. These events marked the return of international quadball tournaments at a national team level.
- We published the latest rulebook and in it we implemented important changes.

We also recruited a strong team of leaders for the operational side of the IQA. We welcomed Aaron Carroll as our new Executive Director and Jeremy Schleicher, Lore Flourite Badts and Luke Zak as our new directors. We also saw some departures. I would in particular like to thank my predecessor, Rahel Liviero, for serving the IQA with dedication and passion. Rahel is unfortunately no longer volunteering with the IQA but I am sure that Rahel will continue to make great contributions in other areas. I would also like to thank Kym Couch and Borja Arbosa, who are retiring as Trustees this year.

It is nonetheless very disheartening to see many quadball nations still not being able to fully recover from the impact of the pandemic on their player and team numbers. With the resumption of international tournaments and travel, I hope that our sport will grow again in all regions and I am looking forward to seeing as many teams as possible in the coming World Cup in Richmond, Virginia, the United States in July.

I am very honored to be the first person from Asia to be elected as a Trustee and later Chair of the IQA, but due to various reasons I unfortunately have decided to resign from my position after the conclusion of the Annual Assembly in March 2023. As an IQA volunteer since 2018, I have witnessed the growth of the organization and saw the dedication of many volunteers who helped our sport develop every day. I would like to take this opportunity to thank all Trustees, directors and volunteers who contributed to the running of the IQA and the NGBs who always provided us with helpful opinions on the running of our organization.

Sincerely,
Chris Lau
Chair of the International Quidditch Association

ABOUT THE IQA

OUR MISSION

To lead and promote the sport of quadball by holding international sporting events, supporting other quadball groups, and by sharing quadball and our values of gender equity and inclusivity with a broader audience.

OUR VALUES

Inclusivity

Quadball is a sport that welcomes, celebrates, and actively encourages participation by diverse people. As a community we want our sport to be inclusive of people of different ethnicities, cultural backgrounds, ages, languages, genders, and sexual orientations. A key demonstration of this is the Gender Rule in quadball, under which players are able to play as the gender that they identify as, including non-binary genders. As in all communities, there are ways that we can improve our inclusivity and this is something we are actively working on.

Integrity

We consider integrity to be about being honest and holding oneself to high moral principles. Both on and off the field, quadball players strive to be people of integrity and encourage the same in others.

Accessibility

Quadball is a unique sport for many reasons and this has encouraged people not usually inclined to sport to pick it up and become more physically active. As well as encouraging more people to be active, we want to be a sport that as many people as possible can play by being accessible to people with differing abilities.

Openness

As the IQA it is of the utmost importance to us to be open with our community. This means clear communication with our members, the National Governing Bodies (NGBs), and the broader community of quadball players, volunteers, and supporters. We also strive to be an open and welcoming organization that people feel able to engage with, work with, and volunteer with.

Empowering

We believe our role as the IQA is to support and empower people within our community to do the best they can. We aim to encourage our volunteers and give them the skills and help they need to do the best that they can. We work with NGBs, teams, and players around the world to do the best we can to take our sport to the next level.



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IQA FINANCIALS

Jan. 1, 2022 - Dec. 31, 2022

Dear NGBs,

Below you will find the following:

- 1) The IQA's income statement for the period from Jan. 1, 2021 - Dec. 31, 2022
- 2) The IQA's balance sheet as of Dec. 31, 2022

In 2022, the IQA hosted the 'last international quidditch tournament', the IQA European Games. This event was a major expenditure for the IQA. In lieu of passing the event's costs on to its members, the IQA decided to shoulder them on its own.

As of now, the development fund contains \$7,785.26 US dollars, with no amounts distributed due to a lack of applications. The IQA continues to invite all eligible National Governing Bodies to apply for the funds.

In addition to this, the IQA was recently successful in gaining 501(c)(3) tax exemption status. This will enable the IQA to significantly reduce its operating costs in the future - both through lower taxation and the ability to access services like Google Workspace and Slack Pro free or reduced prices.

While the IQA did take a major loss this year on the Continental Games, we are confident that this will not impact us in the long term and we remain positive about our financial position. The lessons learned in 2022 will allow us to return to a balanced balance sheet in FY23

FINANCIAL REPORT

Income statement for the year ending Dec. 31, 2022 in USD

Department	Item	Expenses	Income
Gameplay	Head referee written tests		1,635.00
Membership	Membership fees paid (1)		1,273.00
Membership	Membership fees 2022 - outstanding		2,741.00
Membership	Membership Fees Prior to 2022 - outstanding		935
Events	Pan American Games 2022		1,248.50
Total income			7,832.50
Department	Item	Expenses	Income
IT	Website expenses (Heroku Ref Hub, etc.)	462.91	
IT	Google Suite (email subscription)(2)	1,077.79	
Events	European Games (3)	8,060.42	
Operations	501(c)3 Application	275.00	
General	Bank charges	30	
General	Registered agent fee / Taxes - Delaware	144.00	
Total Expenses		10,050.12	
Net Income			-2,217.62

1 This amount contains Membership Fees for the period Jan. 1, 2022 - Dec. 31, 2022.

2 Due to the recent acquisition of the 501(c)(3) status, this will not be paid beginning March 2023.

3 This budgeted loss already contains outstanding grant money calculated into it.

INCOME

The IQA generated revenue from three primary sources in 2022:

1. Membership fees, which are paid annually by the IQA's members
2. Referee tests, which require a \$15 USD fee to be taken
3. Events, which collect player and team fees and sell tickets and merchandise

Throughout the year, there may be minor sources of income that are not initially planned for or budgeted. The IQA collects membership fees for the entire calendar year, with invoices being sent out on December 1st and payments due within 30 days.

This year, due to the transfer of responsibility from the Board Treasurer to the IQA's operational staff, the invoices were delayed. Referee tests are a steady source of income, usually bringing in around \$1,500 USD annually. This year, the number of certifications increased significantly as the sport resumed following pandemic restrictions.

The IQA also hosted two Continental Games this year, the IQA European Games in Limerick, Ireland and the IQA Pan-American Games in Lima, Peru. Although the European Games went over budget, the IQA opted to absorb the financial burden instead of passing it on to NGBs and teams through increased fees.

BALANCE SHEET AS OF DEC. 31, 22

The following is the balance sheet containing the IQA's accounts as of Dec. 31, 2022. The amounts are in USD.

Assets	Dec. 31, 2021 (USD)	Dec. 31, 2022 (USD)
Bank account	9,564.81	11,450.12
PayPal1	3,553.98	2,337.35
Development Fund	7,785.26	7,785.26
Reserve for unexpected expenses	10,000.00	0
Total liquid	30,904.05	21,572.73
2021 membership fees - receivable	3,650.75	0
Past membership fees - receivable2	2,073.86	935
European Games,- receivable	0	3,250.00
2022 membership fees - receivable	0	2,741.00
Total receivables	5,724.61	6,926.00
Total assets	36,628.66 USD	28,498.73 USD
Liabilities	Dec. 31, 2021	Dec. 31, 2022
Unrealized gains and losses3	152.27	-
Payables: Expenses to volunteers (IT)	-	-
Total liabilities	152.27 USD	0 USD
Net assets		
Restricted	17,785.26	7,785.26
Unrestricted	18,843.40	20,713.47
Total net assets	36,628.66 USD	28,498.73 USD
Total liabilities and net assets	36,628.66 USD	28,498.73 USD

2 Including all pending fees from 2020, 2019 and before.

3 Losses due to exchange rate changes from GBP and EUR to USD on receivables

4 PayPal funds have been transferred to the BoA account

The only pending amounts from one year to the next are typically membership fees, due to the circumstances of some NGBs and invoicing issues, which we expect to be able to solve with them soon. This year, we also have some outstanding receivables related to European Games and a grant we applied for.

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EXPENSES

The IQA's main expenses are for the following services:

- 1.Events, the IQA runs several events, enabling and sanctioning international play between representative member teams on both a continental and global level.
- 2.Google Workspace, the Google-based cloud and email service, used for internal & external communication and virtual document storage. Due to the recent acquisition of the 501(c)(3) status, this will not be paid beginning March 2023.
- 3.The IT Department, which includes all the necessary expenses for the IQA website (www.iqasport.com) and the services that it provides for members, such as the Management Hub and the Referee Test Platform.
- 4.Tax & legal requirements, for the fulfillment of all obligations with the State of Delaware.
- 5.Financial administration items, such as transfer fees or account maintenance.

As mentioned earlier in this report, The IQA is now a 501(c)(3) tax exempt non-profit entity and as such we do anticipate our expenses from the Financial Year 2023 and onwards to reduce in several areas, allowing us to be more streamlined in our operations and pass more of the fees paid by members directly back to our members.



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MEMBERS

Member organizations of the IQA are diverse in countless ways and are constantly evolving. To better allocate available resources and support to member organizations there are categories of membership that each NGB can be a part of. These categories are Full Member, Associate Member, and Area of Interest. The previous membership categories of Developing Regions and Emerging Areas have been merged into subcategories of Associate Membership.

MEMBERSHIP CATEGORIES

Full Member

The IQA currently has 19 Full Member NGBs.

Full membership requirements

To become an IQA Full Member NGB at least two of the criteria listed must be met before the status change is put before the IQA Board of Trustees. The NGB must have a minimum of:

- 8 registered teams
- 100 registered players
- 8 certified head referees
- 4 NGB administrative staff

Exemption Status: Based on a population of 10 million people or less, an NGB can apply for this exemption.

- An NGB will still be required to meet at least one of the listed criteria along with reaching 75% of another criterion.

Full membership 2022 dues

- Base rate of \$190 per NGB
- An additional \$2 per registered team above 20 teams, up to 100 teams, for a maximum additional cost of \$160
- Discounts available for NGBs who host a major international tournament, or who exceed expectations on referees available for the next payment cycle
- Half Price Petition eligible

Full membership benefits

- An NGB must be in good standing with the IQA to receive these perks.
- Each NGB will have one vote in the IQA Assembly of Members meetings
- One advisory council member position will be available to each NGB
- Access to Full Member grant programs
- Access to the NGB communal forum hosted on Slack
- Referee test coupons based on the number of registered teams

Current IQA full members

- Asociación de Quidditch Argentina
- Quidditch Australia Incorporated
- Quidditch Austria
- Belgian Quidditch Federation
- Quidditch Canada
- Associació de Quidditch de Catalunya
- Fédération du Quidditch Français
- Deutscher Quidditchbund e.V.
- Associazione Italiana Quidditch
- Quidditch Mexico
- Quidditch Nederland
- Norwegian Quidditch Association
- Federación Deportiva Peruana de Quidditch
- Polska Liga Quidditcha
- Asociación Quidditch España
- Schweizerischer Quidditchverband / Association Suisse de Quidditch / Associazione Svizzera di Quidditch
- Quidditch Derneği
- QuidditchUK
- US Quidditch

Associate, Developing member

The IQA currently has 4 Associate, Developing Member NGBs.

Associate, Developing membership requirements

To become an IQA Associate, Developing Region NGB at least two of the criteria listed must be met before the status change will be considered by the IQA Events and Membership Services department. The NGB must have a minimum of:

- 5 registered teams
- 50 registered players
- 2 IQA certified head referees AND 9 additional IQA referee certifications (e.g. one head referee is three certifications)
- 3 NGB administrative staff

Exemption Status: Based on a population of 10 million people or less, an NGB can apply for this exemption.

- An NGB will still be required to meet at least one of the listed criteria along with reaching 75% of another criterion.

Associate, Developing membership 2022 dues

- Base rate of \$35 per NGB
- An additional \$2 per registered team above 20 teams, up to 100 teams, for a maximum additional cost of \$160
- Half Price Petition eligible

Associate, Developing membership benefits

An NGB must be in good standing with the IQA to receive these perks.

- Ability to observe IQA Assembly of Members meetings
- Access to Associate Membership grant programs such as the Development Fund
- Access to the NGB communal forum hosted on Slack

Current IQA Associate, Developing members

- Brazilian Quidditch Association
- Česká asociace famfrpálu
- Dansk Quidditchforbund
- Svenska quidditchförbundet

Associate, Emerging Area member

The IQA currently has 11 Associate, Emerging Area Member NGBs.

Associate, Emerging Area membership requirements

To become an IQA Associate, Emerging Area Region NGB at least two of the criteria listed must be met before the status change is put before the IQA Board of Trustees.

The NGB must have a minimum of:

- 2 registered teams
- 30 registered players
- 6 IQA referee certifications
- 2 NGB administrative staff

Associate, Emerging Area membership 2022 dues

- Flat rate of \$10 per NGB

Associate, Emerging Area membership benefits

An NGB must be in good standing with the IQA to receive these perks.

- Ability to observe IQA Assembly of Members meetings
- Access to Associate Membership grant programs such as the Development Fund
- Access to the NGB communal forum hosted on Slack

Current IQA Associate, Emerging Area members

- Asociación Chilena de Quidditch
- Hong Kong Quidditch Association
- Quidditch Ireland
- Japan Quidditch Association
- Quidditch Malaysia
- Quidditch Association of New Zealand
- Slovak Quidditch Association
- Quidditch Slovenia
- Quidditch Korea
- Quidditch Uganda
- Vietnam Quidditch Association

Area Of Interest

The IQA currently has 3 Area of Interest NGBs.

Area of Interest membership requirements

To become an IQA Area of Interest NGB, the NGB must show an active effort to be building an NGB. This includes player outreach, tournament coordinating, adhering to the IQA rulebook, and a centralized governing power within the country. This membership category will be awarded by the IQA Events and Membership Services department.

Area of Interest membership benefits

An NGB must be in good standing with the IQA to receive these perks.

- Active assistance from the IQA to foster the growth of the sport
- Access to the NGB communal forum hosted on Slack

Current IQA Area of Interest members

- Ghana
- Pakistan
- Portugal

MEMBERSHIP DUE DISCOUNTS

Exceeding Expectations Discounts

These discounts are the means by which a Full Member National Governing Body may reduce their annual membership dues. Multiple discounts can be in effect at the same time.

International Major Tournament

- A Member who hosts a tournament recognized by the IQA as a major international tournament may receive a discount of up to 50% of their fee for that season. They may not receive this discount in consecutive years. Such tournaments can include World Cup, European Games, Pan-American Games, Copa Del Sur, Asian-Pacific Quidditch Cup, etc...
- Major international tournaments may be either national team or club team tournaments, and can be considered for recognition with an email to events@iqasport.org

Half Price Petition

This petition may be submitted by any IQA Full Member or Associate Member. An application can be submitted to the Membership and Gameplay department (jamie.turbet@iqasport.org) if an NGB feels they need a significant reduction in their annual dues.

Applications will be reviewed based on the severity of financial distress an NGB is undergoing. The IQA Membership and Gameplay department will forward this petition along to the Board of Trustees along with the developmental history the NGB has established.

After approval of a petition, the NGB will be unable to submit another application for a three year period. Approval of an application will reduce the owed annual membership dues of an NGB by 50%. Exceeding Expectations Discounts can not be applied in addition to this petition.

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REPORTS FROM THE DEPARTMENTS

EVENTS



Department Restructure and Operations

In 2022, the former Events and Membership Services Department was split during a restructuring of IQA internal operations. For Events, that meant the consolidation of its teams into a standalone department primarily focused on coordinating the return of in-person activity at IQA-run tournaments. Amid the changing department structure, Luke Zak was made Events Director while Pauline Raes continued on in the department as Deputy Director.

Throughout the last year, the Events Department has worked closely with IQA members Quidditch Ireland and the Federación Deportiva Peruana de Quidditch in planning and executing its Continental Games—the first tournaments hosted by the federation since the start of the COVID-19 pandemic—and moving planning forward with US Quadball for the upcoming IQA World Cup 2023 in Richmond, Virginia, USA.

Beyond collaborating with host NGBs and bringing on temporary event staff as needed, the Events Department will be looking to expand its teams by bringing on additional ongoing volunteers in 2023.

IQA Pan American Games 2022

After closing the event bidding cycle that was conducted in late 2021, the IQA announced in January 2022 that the IQA Pan American Games 2022 was to be hosted in Lima, Peru on July 8-10 in coordination with the Federación Deportiva Peruana de Quidditch and the district of Ate.

The tournament featured international competition, with the following three national teams competing:

- Brazil
- Mexico
- Peru

IQA European Games 2022

After closing the event bidding cycle that was conducted in late 2021, the IQA announced in January 2022 that the IQA European Games 2022 was to be hosted in Limerick, Ireland on July 22-24 in coordination with Quidditch Ireland and the University of Limerick.

The tournament featured international competition, with the following 20 national teams competing:

- Australia
- Austria
- Belgium
- Catalonia
- Czech Republic
- England
- France
- Germany
- Hong Kong
- Italy
- Ireland
- The Netherlands
- Norway
- Poland
- Scotland
- Slovakia
- Spain
- Sweden
- Switzerland
- Wales

IQA World Cup 2023

Due to this event's postponement from 2020 to 2023, the IQA and US Quadball updated their agreement to reflect changes that have occurred since initially partnering together as co-hosts. Additionally, the host destination marketing organization, Richmond Region Tourism, has resubmitted its bid package to capture the differences in our event needs and its available resources from the time of the original proposal to now.

In quarter four of 2022, the IQA and US Quadball moved planning for the event forward on multiple fronts, including naming US Quadball Gameplay Manager as tournament director, laying out a marketing plan while selecting Quincy Hildreth to design the event logo, and preparing registration to launch.

More information about the event will become available throughout 2023.

Future Events

The Events Department is evaluating its event cycle, which currently consists of hosting World Cup and Continental Games biennially on alternating years. It will be seeking input from the IQA's members shortly following the Annual General Meeting.

MEMBERSHIP & GAMEPLAY

Department Restructure

In mid-2022 the IQA went under an internal restructure in order to improve the efficiency and services we provide to our community. The Membership department moved away from the resource intensive Events department, and merged with Gameplay. The vision for this decision was to ensure members are a key focus for the IQA, and to focus gameplay on what it does best, producing resources for our members.

The restructure saw the consolidation of membership and gameplay into four teams:

- Membership resources - a team who aims to bring together valuable resources developed by our members into one spot for emerging and developing members to use. The team also focuses on developing resources that do not currently exist.
- Membership expansion - this team focuses on supporting our Areas of Interest and Associate members to achieve Full Member status, as well as finding other interested nations across the world and supporting their growth.
- Rules team - works on updating the IQA rulebook with the Rules Committee, and producing other resources that aids in the understanding of the rulebook.
- Match Officials Support and Development team - focuses on updating the IQA Referee tests and supporting referees through providing additional educational resources.

The IQA currently has 37 National Governing Bodies, who together have 8042 members.

Rules team

The Rules team, under the leadership of Michael Clark-Polner, led the 2022 updates of the IQA rulebook with the first iteration of the Rules Committee. This past year, the Rules team considered a number of changes that will improve the sport and support its development. Some notable changes include the introduction of two arm wrapping and tackling as well as changes to the behind contact rules.

The Rules team also considered updating our gender rule to max3, meaning a team could not have more than 3 individuals of the same gender on field at one time. This did not pass the Rules team and Committee on this occasion, but will be considered in the next cycle. The failure of this amendment to pass the process inspired a community led petition. This petition attracted 776 signatures, and was delivered to the IQA in September 2022. The petition sparked thorough discussions amongst IQA leadership about how best to assess the gender rule in future, and it was determined that the Diversity & Inclusion team will play a greater role in the assessment of the rule. The IQA will also conduct a comprehensive survey to interrogate the issue and ensure all members' voices are heard. More details will be released later in 2023, but we aim to complete this survey in time for the next rulebook review cycle.

The Rules committee saw its first time being a part of the rule change process. The rules committee was made up of 19 members and 8 NGB representatives. The NGB representatives were:

- United Kingdom
- Switzerland
- Peru
- Spain
- France
- Catalonia
- Germany
- Brazil

Match Official Support and Development team

Unfortunately, this team is currently empty without a manager or supporting volunteers. In October 2022 emergency volunteers, Logan Davis and Sophie Lingenthal, were brought to the team to update the IQA Referee tests for the new IQA Rulebook. With support from Michael Clark-Polner, the new tests were released in January 2023. Recruitment is ongoing for a manager and supporting volunteers.

Membership Expansion Team

Led by Brenda Flores, the Membership expansion team was newly developed mid 2022. Brenda has put in an enormous amount of work to understand the current membership structure, policies and the status of our National Governing Bodies. This work is helping to inform a number of projects Brenda has underway including updating the membership categories and criterias, assisting with the development of the 2022 membership report, and looking for ways in which the IQA can better support its members. We can expect a plethora of updates and reports coming from this team in 2023.

Membership Resources Team

Unfortunately the Membership Resources team has not been successful in recruiting a manager or supporting volunteers thus far. Recruitment efforts are ongoing.

REPORTS FROM THE DEPARTMENTS



COMMUNICATIONS & TECHNOLOGY

The Communications department has realized many things in 2022. Translations of various documents in a multitude of languages were created and uploaded, plenty of social media posts were released, documents were designed and received creative and inclusive copy, and new, exciting formats were tried out and tested.

The Social Media team coordinated the communications surrounding the Pan-American Games and the European Games. A separate branding was created for both events and an entire social media campaign was set up with items such as press releases, while working closely together with the hosting organisation. The socials saw the biggest peak in reach and engagement with posts about the tournaments. Other posts the Social Media team created were the following: Rulebook updates, World Cup updates Recruitment posts, Human Resources updates, Trustees Thank You posts, Seasonal greetings, What are Trustees' Responsibilities and reshares.

In July 2022, the IQA followed US Quadball and Major League Quadball with an enormous stepping stone for the sport and changed the name from quidditch to quadball. We worked with US Quadball and MLQ on an united message and announcement surrounding the new name for the sport. We spoke with and was interviewed by several major news agencies including New York Times, BBC, ABC, Wall Street Journal, The Guardian. Almost all news agencies that received a press release wrote about the announcement.

At the end of July, Lore Badts took over from Jamie Turbet as Communications Director. Since then, the Communications team has been sharing posts about the new rules for the sport, World Cup updates, recruitment posts, trustee election, management changes, and the new rulebook. We also released an article about how the IQA uses inclusive language.

In order to have an easier and more efficient work structure, the Communications team has restructured the teams in the department. We created teams for Design, Social Media, Translations, and Content. The Design team will be focusing on Graphic Design and everything involving branding. The Social Media team will be tasked with managing the Social Media platforms of the IQA. The Content team will be managing everything that involves copy and blog posts, and will also be involved in projects that need a creative approach. Lastly, the Translations team will be focusing on the translation of the rulebook, documents and policies.

The Translations team has stayed mostly the same, but more translators were onboarded to ensure that the sport's messages reach a wider audience and their work has remained amazing. The Social Media team has also welcomed new members who will be focusing on creating video content for the sport as part of a new social media strategy.

Unfortunately, In 2022 some people have left the Communications team, but we are confident that we will be able to fill these positions once the name change of the IQA has been completed. Many positions will open once this has been finalized and the Communications department will be looking for talented and curious people to join the different teams in the department to help quadball grow in many ways.

Lastly, the Communications department has been working closely with US Quadball to coordinate communications surrounding the IQA World Cup 2023.

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REPORTS FROM THE DEPARTMENTS

OPERATIONS



2022 (and early 2023) saw several major updates to the Operations Department. Jeremy Schleicher was brought on as the Director of Operations in August, with Kevin Hayes serving as Operations Manager and Geordan Hart as Finance Coordinator. Aaron Carrol began the year as the Director of the department, before transitioning to the role of Finance Manager, followed by Deputy Director, before ending with his appointment as Executive Director.

The largest accomplishment of the Operations department was completion of the 501(c)(3) non-profit status and acceptance by the IRS as a federally recognized tax exempt organization under the United States' Internal Revenue Code (IRC) Section 501(c)(3). This is a monumental step in the growth of the organization, and represents both the legitimacy of the sport, as well as the potential good this can bring. To commemorate this change, the IQA is opening up a new tax-exempt donation campaign; [donations can be made here.](#)

Benefits of our new status include:

- The ability to accept tax exempt donations, which are used for key community and organizational improvements, including:
 - Monetary support to the growth and development national governing bodies (NGBs) via the Development Fund.
 - Potential travel, team entry, and/or lodging financial assistance for teams who need assistance to attend an IQA hosted event.
 - Technology updates to the IQA's digital infrastructure, such as an improved Referee Hub, dynamic website, and expanded marketing presence.
 - Volunteer incentives, including greater travel stipends to IQA hosted events and general appreciation gifts, ensuring that the IQA is well staffed and able to support the community.
- Organizational Digital Infrastructure Upgrades
 - The IQA Slack Workspaces have been upgraded to a business tier, allowing us to make our virtual international collaboration as seamless as possible.
 - The IQA has been granted Google Workspace for Nonprofits access, granting all members of IQA staff access to the IQA Google Drive, as well as an IQA email address, improving internal organization communication as well as simplifying the process for members to contact IQA volunteers.
- Potential Access to Grants
 - As a nonprofit, the IQA is eligible for additional funding from domestic and international grants, funds which could take the financial burden off our members. If you are interested in assisting this volunteer team apply to grants, please email volunteer@iqasport.org.

Technology

As noted above, the IQA is in the process of upgrading our Slack Workspaces (both the internal Volunteer Slack, and the public-facing Member Slack), as well as our Google Workspace, both of which are free with our non-profit status. Additionally, our Software Engineer Marian Dziubiak is focusing on improvements to the Referee Hub. If you are interested in assisting them, and have a web development background, please email volunteer@iqasport.org. Donations will be used to enhance the final output.

Overall, the department continues to work in support of the internal and external operations of the IQA. The department has several plans for growth in the next year to improve the services offered to the IQA stakeholders.

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TRUSTEES

The trustees on the IQA Board are elected by the Assembly of Members. The Board is supervised by the chair of the Board of Trustees, who gets support from the secretary. The positions of chair, secretary, and treasurer have to be re-elected each cycle by the members of the Board.

The trustees for the period of 2022 were: Borja Arbosa, Chris Lau, Italia Valera, Kym Couch, and Luke Derrick.

Betsy Lewin-Leigh resigned from the Board on 20 March 2022.

In the Board meeting on 5 March 2022, Chris Lau was elected as the Chair, Luke Derrick was elected as the Secretary and Borja Arbosa was elected as the Treasurer of the IQA.

With the variety of governing tasks to be done by the IQA Board of Trustees, the 2022 Board has divided these tasks between committees, so as not to burden each trustee with all tasks of the Board. The persons listed below are members of the said committees in the year 2022.

FINANCE COMMITTEE

(Members: Borja Arbosa, Chris Lau, Luke Derrick, Kym Couch, Aaron Carroll; with help from Jeremy Schleicher)

The Finance Committee is tasked with overseeing and developing sound financial decisions to carry out the mission of the IQA. The committee works with the operational branch to track and process all transactions.

HARASSMENTS COMPLAINTS COMMITTEE

(Members: Kym Couch, Aaron Carroll)

This committee was created to handle any possible complaints based on the Anti-Harassment Policy in a timely manner.

GOVERNANCE COMMITTEE

(Members: Chris Lau, Luke Derrick, Aaron Carroll)

The Governance Committee is tasked with recommending to the Board any policy or measures that should be taken to strengthen internal governance of the IQA.

NON PROFIT STATUS COMMITTEE

(Members: Kym Couch, Chris Lau, Borja Arbosa, Aaron Carroll; with help from Jeremy Schleicher, Kevin Hayes)

The Board, in conjunction with the operational side, finalized the 501(c)(3) application and received word that the application was accepted. The IQA was notified shortly after finalizing the application that they were granted non-profit status with the Internal Revenue Service in the United States.

STRATEGIC PLANNING COMMITTEE

(Members: Jamie Turbet, Luke Derrick & Kevin Hayes)

This committee was reassigned to Jamie Turbet in 2022 to lead the process. The Strategic Planning Committee developed a schedule and process to ensure the development of a thorough and successful 5 year strategic plan for the IQA which includes consultation with a range of important stakeholders including Trustees, IQA Volunteers and National Governing Bodies. Consultation with IQA Volunteers is underway with a successful online session hosted in late 2022. Consultation with volunteers will be ongoing for 2023, and consultation with NGBs will also commence in the year ahead.

It is the goal of the committee to release a 5 year strategic plan for the IQA by the end of 2023.

NAME CHANGE COMMITTEE

(Members: Andy Marmer, Ariadna Navone Sarubbi, Caio Santos, Chris Lau, Emma Humphrey, Luke Zak, Matt Bateman, Pauline Raes, Rahel Liviero)

The committee was tasked with consulting NGBs and the quidditch community on whether the name of our sport should be changed and what the new name for our sport should be.

CONTINENTAL GAMES 2022 COMMITTEE

(Members: Aaron Carroll, Chris Lau, Luke Derrick, Luke Zak)

The committee was tasked with making decisions in relation to the organizing of the Pan-American Games and European Games on behalf of the Board in an efficient manner to cause the successful organizing of the tournaments.

The Board and the Chair also established committees responsible for interviewing candidates of Trustee elections and making recommendations to the NGBs as to who to elect.

ACKNOWLEDGEMENTS

The IQA would like to thank all of our past and present volunteers who assisted with operations this year and contributed to this last year's achievements. As quadball runs on volunteers, their work and dedication is key to bringing the sport forward. We also thank our members, the NGBs, for their support and trust.

List of Volunteers for 2022:

Aaron Carroll, Aldo Mastellone, Amel Sadiković, Andrés Carballosa, Andy Marmer, Anouk Nyfeler, Ariadna Navone Sarubbi, Arkady English, Arturo Alcántara Diaz, Austin Ho, Borja Arbosa, Camille Vallois, Chris Lau, Dec Ramsay, Desire Torres, Eliane Wyss, Emanuele Alessandri, Estelle Brisson, Görkem E. Öksüm, Geordan Hart, Italia Valera, Jamie Turbet, Jannis Grimm, Jeremy Schleicher, Jessy Pabst, Joke Daems, Junia Amanti, Kerem Berdibek, Kevin Hayes, Kym Couch, Leonardo Sampieri, Lore Flourite Badts, Lucas Szykula, Luke Derrick, Luke Zak, Madison Burns, Magdalena Koschmieder, Marc Alcalà-i-Rams, Marian Dziubiak, Matt Blissenden, Megan Golding, Melisko Ercan, Merve Türkyılmaz, Michael Clark-Polner, Negra Flores, Nick Weir, Noe Pauta, Pauline Raes, Rahel Liviero, Raphael Traini, Raquel Melchior, Rebecca Rob, Severin Wyss, Sophie Lingenthal, Steve Cockram, Toni Zimpel, Vini Alves, Yunus Kerem Özbek.

Special thanks go to the contributors to this report:

Chris Lau, Jeremy Schleicher, Pauline Raes, Aaron Carroll, Lore Flourite Badts, Jamie Turbet, Luke Zak, Joke Daems, Michael Clark-Polner, Andy Marmer

Photography:

Lore's Quidditch Photos, Ariel Heiblum, Ajantha Abey Quidditch Photography, FDPQ

Design:

Lore Flourite Badts

FAQ

What is quadball?

Quadball is an exciting, fast-paced, full-contact sport. A quadball team consists of up to 21 athletes with seven players per team on the field at any one time. Each player must keep a broom between their legs at all times. The ‘four maximum’ rule of quadball states that there may be no more than four players of the same gender on pitch at one time, ensuring the sport is inclusive to all genders and that gender diversity is always maintained on the field of play.

What is the IQA?

The International Quidditch Association (IQA) is the international governing body for quidditch, and supports quadball development and competition worldwide. The IQA aims to lead and promote the sport of quadball by holding international sporting events, supporting other quadball groups, and by sharing quadball and its values of gender equity and inclusivity with a broader audience.

What is the legal status of the IQA?

The IQA (IQA Sport, Inc.) is a non-profit corporation, formed in the state of Delaware in the United States on Jan. 9, 2019. The IQA is excited to announce the approval of our application for 501(c)(3) status under the United States tax code.

How is the IQA organized?

The IQA is set up in three hierarchical branches. The Full Members of the IQA elect a Board of Trustees at the annual Assembly of Members which is responsible for the governance of the organization. The board recruits the Executive Director who is responsible for day-to-day operations and supervises volunteers in executing such operations.

Who are the IQA’s members?

The IQA’s members are National Governing Bodies (NGBs) located around the world that regulate quadball in their respective countries. For more information, see the section entitled Members.

What are the IQA's membership fees?

IQA members pay an annual fee, that ranges from USD 10 to a maximum amount of USD 350. Fees are based on the membership status of the NGB within the IQA as well as the amount of teams actively reported.

- *Associate: Emerging Members pay a flat rate of USD 10 per year.*
- *Associate: Developing Members pay an annual flat rate of USD 35 - USD 215 (depending on the amount of teams) per year.*
- *Full Members pay an annual flat rate of USD 190 - USD 350 (depending on the amount of teams) per year.*

Who are the IQA's trustees?

The IQA's Trustees as of December 31st, 2021 are:

- *Rahel Liviero (Switzerland, term: 2019 - 22) - Chair of Trustees (since 2020, prev. Vice-Chair for 2019)*
- *Toni Zimpel (Germany, term: 2021 - 24) - Vice-Chair of Trustees*
- *Borja Arbosa (Spain, term 2020 - 23) - Treasurer (since 2020)*
- *Pauline Raes (Belgium, term 2019 - 22) - Co-Secretary (since 2020)*
- *Betsy Lewin-Leigh (UK, 2nd term 2021 - 24) - Co-Secretary (since 2020, prev. Secretary for 2019)*
- *Alberto Coronado (USA, term 2019 - 22)*
- *Chris Lau (Hong Kong, term 2021 - 24)*
- *Italia Valera (Mexico, term 2021 - 24)*
- *Kym Couch (USA, term 2020 - 23)*

This report covers the terms and includes work of the following trustees:

- *Austin Wallace (Canada, term 2019 - 21) - (prev. Vice Chair of Trustees for 2020 and Chair for 2019)*
- *Alex Benepe (USA, term 2019 - 21)*
- *David Jonsson (Sweden, term 2020 - 21)*

How were the Trustees selected?

The Board of Trustees is elected by the Full Members (NGBs) each year at their annual Assembly of Members meeting. With the new constitution, there are now up to twelve Trustees at any given time. The Assembly of Members decided to elect up to nine Trustees in 2021 with three Trustees elected for three-year terms. NGBs are required to nominate any individual wishing to stand for election.

Who can be a Trustee of the IQA?

Anyone nominated by a member NGB to serve as a Trustee and so elected, or anyone appointed by the board, pursuant to their authority, is eligible to be a Trustee.

What is the IQA's Operations Branch?

The IQA's Operations Branch is a group of IQA volunteers who are responsible for the day-to-day running of the organization. At present, it is split into seven departments: Events & Membership Services, Communications & IT Department, Operations Department, Gameplay Department

Who is in charge of the IQA?

The trustees are ultimately responsible for the IQA, but from a day-to-day standpoint, each department is led by a director who reports to the operations committee.

This report covers the work of the following directors:

- *Events - Pauline Raes (Belgium - stepped down June 2022), Luke Zak (United States - Appointed June 2022)*
- *Operations - Aaron Carroll (USA - stepped down June 2022), Jeremy Schleicher (USA - joined September 2022)*
- *Communication - Jamie Turbet (Australia - changed to Membership & Gameplay June 2022), Lore Badts (Belgium - appointed June 2022)*
- *Membership & Gameplay - Pauline Raes (Belgium - restructured June 2022), Jamie Turbet (Australia - appointed June 2022)*

How much do IQA trustees and volunteers get paid?

All positions with the IQA are voluntary and unpaid. Where volunteers need to incur expenses in completing work for the IQA (such as for travel), the IQA reimburses those expenses as appropriate based on policies such as the Travel Policy.

What if I have additional questions?

Please reach out to IQA volunteers via our "Contact Us" page or by email at info@iqasport.org.

