



International **Quidditch** Association

Regular Meeting of the IQA Board of Trustees

Sunday, August 27, 2023

18:00 UTC - 20:15 UTC

Minutes taken and edited by Marc Alcalà-i-Rams, and Jeremy Schleicher

Minutes approved by Andy Marmer, Negra Flores, Marc Alcalà-i-Rams, and Ariel Heiblum

Attendance

Executives

- Aaron Carroll (Executive Director)
- Jeremy Schleicher (Director of Operations)
- Luke Zak (Events Director) [left at 19:05 UTC]
- Lore Badts (Director of Communications)

Trustees present

- Andy Marmer (Chair, Vice-Treasurer)
- Negra Flores (Vice-Chair)
- Marc Alcalà-i-Rams (Vice-Secretary)

Trustees absent

- Luke Derrick (Secretary)
- Ariel Heiblum (Treasurer)
- Italia Valera

Agenda

Attendance	1
Executives	1
Trustees present	1
Trustees absent	1
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Confirm Agenda

Agenda confirmed.

Review conflicts of interest

None.

Confirmation of Previous Minutes

Minutes for the previous meeting approved by Andy Marmer, Negra Flores, Marc Alcalà-i-Rams, and Ariel Heiblum via Slack.

Board, Committee and Department updates

Update on the bidding cycle

1. **The Directors recommend a 2 year cycle, alternating World Cup and European Games between years. The Trustees determined that IQA events will only be held if at least three NGBs, and at least five teams, compete.**
 - a. Smaller events, such as non-European regional tournaments, are not financially feasible, and often are not the quality we expect.
 - b. Continental Games (CG) are feasible for summer 2024.
 - c. The Board agrees to consider bids set in any season.
2. The Trustees and Directors discussed potentially expanding participation of CG to NGBs outside that NGB - **it was determined that could create an imbalance and will not be pursued.**
 - a. The IQA Event Policy will officially state that no NGB may attend a CG set outside of their designated area if there is not an attempt to organize a CG for their area, based on membership distribution. The areas currently considered are Europe, America (North and South America) and Asia-Pacific (Asia and Oceania).
3. The Trustees and Directors discussed mandating attendance for teams planning to compete in the next World Cup, with limited exceptions.
 - a. This topic was determined to not be necessary at this time.

Update on minutes

1. Annual General Meeting (AGM) minutes are being formatted by Lore and Aaron, as the existing active Trustees felt it would be a conflict of interest for them to work on the minutes of the meeting in which they were elected.
 - a. These will be released by the end of September.

Update on Quadball Uganda

1. The Board discussed the current status of Quadball Uganda and understands that they are working to build equipment.
 - a. The operations team will continue to work with Quadball Uganda on providing financial support as requested and reasonably documented.

Three-max gender rule survey

1. Letter
 - a. Quidditch Europe, on behalf of the European NGBs, sent a letter requesting we implement a 3-max gender rule policy with exemptions for European Games 2024, and select other scenarios.
2. Survey general
 - a. 33% of NGBs have had at least one response, with 5% of codes having been claimed.
 - b. Aaron believes that a Continental Games shouldn't be played under different rules from other IQA events for the sake of equity and fairness.
 - i. Exceptions for other events were discussed as well.

Discussion on the current composition of the Board

1. The Board is currently lacking attendance needed for quorum, and is beginning recruitment efforts.
 - a. The Operations Department will include the Trustee position in the next staff recruitment post.
 - b. Roles must be clarified, ensuring people are comfortable applying.
 - i. The IQA must have more diversity in terms of geographical background and gender.

Other business

Next meeting should take place on 2023/09/24, 18:00 UTC.