



International
Quidditch
Association

Regular Meeting of the IQA Board of Trustees

Meeting Minutes

21 April 2022

Minutes taken by Luke Derrick and prepared by Chris Lau

Approved by the following Board members: Borja Arbosa, Kym Couch

Attendance

Trustees present

- Kym Couch
- Luke Derrick
- Chris Lau
- Borja (Late arrival, Leaving early)

Trustees absent

- Italia Valera

Directors present

- Aaron Carroll
- Luke Zak

To review conflict of interest

Chris: No updates

Luke Derrick: President of Quidditch Australia, possible Dropbears (national team) Conflict

Aaron: No conflicts of Interest

Luke Zak: Twin Cities QC

To approve the previous Board meeting minutes

Luke Derrick: The minutes have not been finished, will send them out via email and get approval.

Discussions on various roles within the IQA

Chris reported the resignations from Pauline, Betsy and Rahel.

- Pauline wishes to resign as the Events and Membership Services Director. She said she would stay in the current position until someone has been hired to replace her. Pauline suggested Luke Zak as her replacement.
- Betsy has sent an email to resign from the Board.
- Rahel has sent an email to resign as Chief of Staff.

A hiring policy is being organized by the Governance Committee.

Luke Zak: talked to Pauline, thinks Pauline needs to stay on to make sure Continental Games run smoothly

The Board is happy with Pauline staying in the meanwhile to help with Continental Games.

(Post-meeting note: as of Jan 2023, Pauline is still a volunteer in the Events Department while Luke Zak has become the Events Director.)

Chris: Rahel would like to stay on as a member of the Name Change Committee.

After some discussions, it was agreed that Chris would talk to Andy Marmer and see if he is happy with Rahel to stay on as a representative from Switzerland.

(Post-meeting note: Rahel stayed as a member of the Name Change Committee.)

Updates from committees

Chris reported that the Governance Committee is working on the policy on hiring senior level volunteers.

(Post-meeting note: the interim Chief of Staff Andy Marmer preferred more flexibility with hiring without a strict policy in place, but with adequate consultation happening before the hiring. His comments have been respected and the hiring policy was not published in the end.)

Finance Committee needs to talk about financial policies.

Strategic Planning Committee: Work being done by Jamie.

Harassment Complaints Committee: No current cases

To discuss any work to be done prior to the Special Assembly

The Board discussed the work that needs to be done before the Special Assembly.

Any other business

The problems with purchasing insurance for the Continental Games were being discussed.

Board members will provide inputs on the contracts for the Continental Games that need to be reviewed.