



International **Quidditch** Association

IQA Board of Trustees Meeting Minutes

Saturday, 2 November 2019

19:00 UTC - 21:35 UTC

Minutes: Betsy Lewin Leigh / Pauline Raes

Attendance

Voting members

- Alex Benepe (left 18.15 UTC)
- Alberto Coronado
- Betsy Lewin-Leigh (Secretary) (left 18.15 UTC)
- Pauline Raes
- Rahel Liviero
- Austin Wallace (Vice-Chair)
- Jessyka Schwandt (left 18.15 UTC)

Executives

Apologies

Agenda

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Confirm Agenda

Review conflicts of interest

Trustee term lengths - preferences

Conversation about the preferences of the term lengths of the current board members.

1 year: Luke, Vanessa, TBD

2 years: Austin, Alex, Jess, Rahel

3 years: Albert, Betsy, Pauline

Chair to present the final term lengths to the board.

Strategic planning 2019-2021

Proposal from Austin to create a strategic planning committee that will bring a proposal to the board. Albert seconds committee proposal.

Use other organizations as an example, the committee would take a look at these organizations and determine the best way to do strategic planning for the IQA

Committee: Rahel - Pauline - 3 IQA volunteers

Committee to be opened up to volunteers to help out on the committee

“The board is to create a strategic planning committee with as first task to define the goals and process with the overall arching goals to make a strategic plan for the next 2 years. With Rahel and Pauline as first two members, who will add up to three more IQA volunteers.”

Moved: Austin

Seconded: Alex

For: 7

Against: 0

Abstention: 0

Uganda development fund application

First IQA development fund application we received. Has been held up due to various reasons, including not getting requested receipts for previously disclosed money to quidditch Uganda. - discussion about the application and use of money.

Suggestion to build hoops and ship these to Uganda.

Shipping would take up at least half the money. Alex suggests to try to find businesses / charities who might be willing to take sports equipment to Uganda in their shipments.

Another option is shipping to Entebbe for approximately \$15 for cubic feet and \$2 for every pound about 50 with final cost around \$300 - and have Quidditch Uganda representative pick up equipment there. Albert can make hoops for around 80-90 USD per set and suggest a small stipend for the representative to travel to Entebbe to pick up the equipment.

No estimate on shipping time.

Alex warns that company reviews say the person who unships the equipment in the port in Uganda blackmails people for their products and suggest partnering with someone who previously shipped product to Uganda.

“To approve releasing a maximum of 600 euros to Albert to build the hoops and ship to Uganda as he sees fit with the priority being a company or charity that regularly ships to Uganda, and if not doable, ship with the company he presented.”

Moved: Austin

Seconded: Albert

For: 7

Against: 0

Abstention: 0

Albert to make a thread on slack about companies

Harassment policy

USQ policy is a really good one, as referred to by Alex. This one does not have to deal with the issues we have to. Andy helped write the IQA one and is very familiar with the USQ one and said he thinks the differences are necessary. This policy needs a guarantee that action will be taken, with the current track record of the IQA.

Suggestion to clean up the discipline section and give the option to be a bit more flexible.

- Betsy, Alex, and Jess left the meeting -

Vice-chair election

“To elect Rahel as IQA Board of Trustees Vice-Chair.”

Moved: Austin

Seconded: Albert

For: 4

Against: 0

Abstention: 0

New board elections

The process started last round in December

Rahel points out we need a new date for the IQA AGM - see next point

Do we want the same process as last year?

Suggestion to table discussion for next meeting and/or over email for all trustees to be able to contribute and read through the constitution, and prepare for discussion on election process.

Board in favor

Involvement of the current board vs congress, we need people with a financial background.

Planning congress meeting

see above

Approving membership proposal

Tabled for Austin and Albert to rewrite the proposal

Committee updates

CEO-COO

Interview scheduling stage

Pushing communications for re-advertisement

Finance

Kevin Hayes offered help for the committee on VAT-related things
Waiting for the bank account to be set up
Waiting for membership fee approval to prepare invoices for NGBs

Operations committee

Very slow because of limited volunteer availability
Progress on the annual report

Other Business