



International **Quidditch** Association

IQA Board of Trustees Meeting Minutes

Saturday, 8 June 2019

19:30 UTC - 21:30 UTC

Minutes: Luke Nickholds

Attendance

Voting members

- Alberto Coronado
- Luke Nickholds (Chair)
- Rahel Liviero
- Austin Wallace

Executives

Apologies

- Jessyka Schwandt
- Vanessa Sliva (Treasurer)
- Alex Benepe
- Betsy Lewin-Leigh (Secretary)
- Pauline Raes

Agenda

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Confirm Agenda

Review conflicts of interest

Confirmation of Previous Minutes

Finance

- Paypal Status

Austin explains that we have opened a US Paypal account at payments+paypal@iqasport.org

- Bank Account Status

Luke explains that we have had issues getting a bank account set up due to volunteer status. He says that Vanessa possibly needs to step down from the board or Treasurer due to time issues with her work, and so we should have a plan for how to move forward.

Andy says that one of the American based trustees makes the most sense - Alberto, Alex, Vanessa. Alberto notes that he is physically out of the country for the next month. Luke will email Vanessa and Alex and if neither of them is available will also talk to Alexis. Andy suggests USQ as a last case scenario.

- Finance Committee

Luke explains the idea but notes that we won't be able to appoint to the committee today as we are not quorate. He will post on the IQA slack asking for volunteers interested

- Treasurer Replacement

Luke indicates that Vanessa may need to step down in the near future and we should start thinking about alternative candidates for the role if she does.

Application for 501(3)c Status

Andy explains that to become an organization recognized by the US Tax Department (Inland Revenue Department) we need to give them a bunch of details about our past and intended future operations. He says that he met with Pauline and Alberto about some of the things we need to answer and that Pauline has put together a doc where we can coordinate answering those questions.

Rahel asks whether we have considered hiring a lawyer to put together the form. Andy says that the lawyer we hired for incorporation will work on this application, but that he is only able to take the answers we have - he is not able to describe the things that the IQA does himself.

Luke asks Andy if he could explain the relevant timeline. Andy says any money raised within the 12 months before the application is backdated for tax purposes, and that if we take more than 27 months the requirements become more onerous. He notes that it is also quite probable that our initial application will be rejected, but we can reapply. He says that overall a 6-month time frame would be ambitious. Andy says that it can only be backdated to whole year periods, but that he is unsure.

Andy notes that in a previous conversation with USQ staff they suggested that the benefits to the IQA for being 501(3)c status might be outweighed by the setup and maintenance efforts. Rahel

asks what are the benefits to 501(3)c status. Andy says not paying taxes, receiving donations, applying for grants, and free services such as Slack and Gmail. Austin asks what the risk is if we receive status and then are later found not to be in compliance. Andy says he is not sure but theorizes back taxes could be an issue, publication relations issues inside and outside quidditch, hampering future 501(3)c status, as well as the effort put in.

Luke suggests that we continue working on the application until the next board meeting when we discuss it with the full board including experienced members such as Alex. Andy suggests that a committee should be formed to put together the application and research our options more.

Harassment Policy

Luke will give board members a heads-up post soon, and post on NGB slack in the next 24 hours.

IQA Leadership & Vision

- How are we doing without an ED?
- What are our priority tasks as trustees?
- What are our priority tasks for the rest of the organization?

Austin says that some places with strong leaders have gone well, but overall many things have stalled. All agree. Discussion about what the difference could be between a COO and ED positions, with ED being the external-facing role and COO being the internal-facing role.

Will post on slack trying to develop position descriptions for ED and COO, hopefully, descriptions ready before EG and Pan-Am Games.

Board Member Term Lengths

- postponed

Executive Report

- Hiring
- Continental Games
- World Cup
- Quidditch post article

Other Business

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